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CLIENT'S COPY



JANUARY 29, 2016

GIRL SCOUTS OF WESTERN OHIO 4930 CORNELL ROAD CINCINNATI, OH 45242 ATTENTION: RONI J. LUCKENBILL

DEAR RONI:

ENCLOSED ARE THE 2014 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2014 FORM 990

2014 INDIANA FORM NP-20

2015 OHIO ATTORNEY GENERAL ANNUAL REPORT

THE INTERNAL REVENUE SERVICE REQUIRES THAT YOU MAKE YOUR ANNUAL EXEMPT ORGANIZATION RETURNS AND RELATED DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION FOR 3 YEARS FROM THE FILING DATE. THE EXEMPTION APPLICATION, LETTER OF DETERMINATION AND RELATED DOCUMENTS MUST BE MADE AVAILABLE FOR PUBLIC INSPECTION INDEFINITELY. THE ORGANIZATION MUST FURNISH A COPY OF ITS EXEMPTION APPLICATION AND/OR INFORMATION RETURNS FOR THE LAST 3 YEARS TO ANYONE WHO REQUESTS SO IN WRITING OR IN PERSON. INFORMATION RETURNS MADE AVAILABLE FOR PUBLIC INSPECTION MUST BE PROPERLY SIGNED.

IN ADDITION TO THE CLIENT COPY OF THE 990, WE HAVE INCLUDED A COPY AVAILABLE TO MEET THE PUBLIC INSPECTION REQUIREMENTS. THIS COPY DOES NOT INCLUDE CERTAIN ITEMS NOT SUBJECT TO PUBLIC INSPECTION.

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

cincinnati 513.241.3111 WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

VERY TRULY YOURS,

JANE E. PFEIFER

## TAX RETURN FILING INSTRUCTIONS

## FORM 990

## FOR THE YEAR ENDING

SEPTEMBER 30, 2015

FILING. AFTER YOU S AND ACCURACY, O TO OUR OFFICE. WE TO THE IRS AND NO 8879-EO TO US BY

Form 8879-EO	***** THIS IRS e for	IS NOT A F	FILEABLE COPY *** ure Authorization t Organization	**	OMB No. 1545-1878
	For calendar year 2014, or fiscal ye	ar beginning OCT	1 , 2014, and ending SEP 3	0 ,20 15	2011
Department of the Treasury			S. Keep for your records.		2014
Internal Revenue Service	Information about Formation	orm 8879-EO and its	s instructions is at www.irs.gov/f		
Name of exempt organization				Employerid	lentification number
GIRL SCOUTS OF	F WESTERN OHIO			31-06	79091
Name and title of officer					
RONI J. LUCKE					
Part I Type of I	Return and Return Inf	ormation (Whole	Dollars Only)		
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b> a	a, below, and the amount on	that line for the retu	d enter the applicable amount, if a rn being filed with this form was b le return, then enter -0- on the app	lank, then leave lir	ne 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	► X b Total rever	ue. if any (Form 990	, Part VIII, column (A), line 12)	1b	12,360,922.
2a Form 990-EZ check he	re b Total re	evenue, if any (Form	990-EZ, line 9)	2b	
3a Form 1120-POL check			OL, line 22)		
4a Form 990-PF check he			ncome (Form 990-PF, Part VI, line		
5a Form 8868 check here	b Balance De	<b>ue</b> (Form 8868, Part I	, line 3c or Part II, line 8c)		
	ion and Signature Au		mcer zation and that I have examined a		
return, and the financial ins 1-888-353-4537 no later th processing of the electroni payment. I have selected a	stitution to debit the entry to an 2 business days prior to a payment of taxes to receive	this account. To rev the payment (settlem /e confidential inform	on software for payment of the or oke a payment, I must contact the ent) date. I also authorize the fina lation necessary to answer inquiri- ature for the organization's electro	e U.S. Treasury Fir Incial institutions ir es and resolve iss	nancial Agent at nvolved in the ues related to the
Officer's PIN: check one	box only				
X I authorize CL	ARK, SCHAEFER,	HACKETT &	CO.	to enter my	PIN 40000
		ERO firm name			Enter five numbers, but do not enter all zeros
is being filed with enter my PIN on As an officer of t indicated within program, I will er	n a state agency(ies) regulat the return's disclosure cons he organization, I will enter r	ing charities as part o sent screen. ny PIN as my signatu e return is being filed lisclosure consent sc		so authorize the at 2014 electronically	forementioned ERO to / filed return. If I have
Part III Certifica	tion and Authenticati	on			
	ur six-digit electronic filing ic your five-digit self-selected l		31335024 do not enter all		
	ng this return in accordance		ne 2014 electronically filed return t s of <b>Pub. 4163,</b> Modernized e-File		
ERO's signature  CLAR	K, SCHAEFER, H	ACKETT & CO	D Date ►	01/29/16	
			Form - See Instructions IRS Unless Requested To	o Do So	
LHA For Paperwork Red	uction Act Notice, see inst	ructions.			Form 8879-EO (2014)

LHA For Paperwork Reduction Act Notice, see instructions. 423051 09-29-14

For	<b>"</b> 9	90	Return of Organization Exempt Fro Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Con			OMB No. 1545-0047
Dep	artment	of the Treasury	Do not enter social security numbers on this form as it m	may be m	ade public.	Open to Public
Inter	nal Reve	enue Service	Information about Form 990 and its instructions is at	www.irs.	.gov/form990.	Inspection
Α	For th	e 2014 calenda	ar year, or tax year beginning $$ OCT $$ $1$ , $$ $$ $2014$ $$ and endi	ling SI	ĚP 30, 2015	
B	Check if applicab	le: <b>C</b> Name of	organization		D Employer identifie	ation number
	Addre chang		SCOUTS OF WESTERN OHIO			<b>CEOO</b>
	Name chang		isiness as			679091
	return Final return	Number 4930	and street (or P.O. box if mail is not delivered to street address) Roor CORNELL ROAD	om/suite	E Telephone number 513-	489-1025
	termir ated	City or to	own, state or province, country, and ZIP or foreign postal code		Gross receipts \$	32,139,797.
	Amen	CINC	INNATI, OH 45242		H(a) Is this a group re	turn
	Applio tion pendi		nd address of principal officer:RONI J. LUCKENBILL		for subordinates	? Yes X No
		SAME .	AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status:		527	lf "No," attach a	list. (see instructions)
			GSWO.ORG		H(c) Group exemption	
K	orm o	f organization: 🗌	X Corporation Trust Association Other ▶	L Year o	f formation: 1965	State of legal domicile: OH
P	art I	Summary		<u></u>		<u></u>
e	1	Briefly describ	e the organization's mission or most significant activities: GIRL SC	COUT.	ING BUILDS (	JIRLS OF
ano			, CONFIDENCE, & CHARACTER, WHO MAKE			
Activities & Governance	2		★ ► ☐ if the organization discontinued its operations or disposed of		I I	
ğ	3		ing members of the governing body (Part VI, line 1a)			<u> </u>
~	4		ependent voting members of the governing body (Part VI, line 1b)			
ties	5		of individuals employed in calendar year 2014 (Part V, line 2a)			240 13215
tivit	6		of volunteers (estimate if necessary)			
Ac			business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated	business taxable income from Form 990-T, line 34	<u> </u>		-
		Contributions			Prior Year 605,703.	Current Year 1,516,071.
Revenue	8		and grants (Part VIII, line 1h)		510,757.	749,818.
ven	9		ce revenue (Part VIII, line 2g)		1,953,683.	694,365.
Be	10		come (Part VIII, column (A), lines 3, 4, and 7d)		8,349,195.	9,400,668.
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11,419,338.	12,360,922.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		189,572.	277,810.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	···	0.	
	14		co or for members (Part IX, column (A), line 4) compensation, employee benefits (Part IX, column (A), lines 5-10)	···	5,923,106.	8,299,029.
ses			Indraising fees (Part IX, column (A), line 11e)		21,000.	20,950.
Expense			ng expenses (Part IX, column (D), line 25) $\blacktriangleright$ 668, 406		21,0001	20,7500
Щ			es (Part IX, column (A), lines 11a-11d, 11f-24e)		2,805,078.	4,275,061.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,938,756.	12,872,850.
	19		expenses. Subtract line 18 from line 12		2,480,582.	-511,928.
L Sa		Nevenue less (			inning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X line 16)		37,475,708.	36,162,793.
Assu Bal	20				349,388.	471,092.
Net	22		(Part X, line 26) fund balances. Subtract line 21 from line 20		37,126,320.	35,691,701.
	art II	Signature			.,,	
			declare that I have examined this return, including accompanying schedules and	d stateme	nts, and to the best of m	knowledge and belief, it is
			Declaration of preparer (other than officer) is based on all information of which p			
	,					

Sign Here		:0	Date	
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date Check	PTIN
Paid	JANE E. PFEIFER		01/29/16 self-employed	200014949
Preparer	Firm's name 🕒 CLARK , SCHAEFER ,	HACKETT & CO.	Firm's EIN 🕨 31	L-0800053
Use Only	Firm's address ONE EAST FOURTH	ST, SUITE 1200		
	RONI J. LUCKENBILL, CEO         Type or print name and title         Print/Type preparer's name         JANE E. PFEIFER         Firm's name       CLARK, SCHAEFER, HACKETT & CO.			
May the I	RS discuss this return with the preparer shown ab	ove? (see instructions)		X Yes No
				- 000 (*** * *)

432001 11-07-14 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

	1 990 (2014) GIRL SCOUTS OF WESTERN OHIO 31-0679091 Pa
Par	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, AND CHARACTER, WHO
	MAKE THE WORLD A BETTER PLACE.
2	Did the organization undertake any significant program services during the year which were not listed on
-	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code: ) (Expenses \$ 11,186,947. including grants of \$ 277,810.) (Revenue \$ 749,81
4a	(Code: )(Expenses 11,186,947. including grants of 277,810.) (Revenue 3, 749,81) GIRL SCOUTS OF WESTERN OHIO, IN AN INCLUSIVE, GIRL-DRIVEN ENVIRONMENT
	HELPS PREPARE 50,000 GIRL MEMBERS FOR LIVING TODAY, AS WELL AS FOR
	LIVING RESPONSIBLE ADULT LIVES THROUGH THE GIRL SCOUT PROGRAM, WHICH
	INCLUDES TROOP ACTIVITIES, PROGRAM OPPORTUNITIES, SUMMER CAMP, AND GI
	SCOUTS IN THE SCHOOL DAY.
	LEARN 5 VALUABLE SKILLS-GOAL SETTING, DECISION MAKING, MONEY MANAGEMENT, PEOPLE SKILLS, AND BUSINESS ETHICS-ASPECTS ESSENTIAL TO LEADERSHIP, SUCCESS, AND LIFE. WHEN A GIRL SCOUT SELLS COOKIES, SHE'S BUILDING A LIFETIME OF SKILLS AND CONFIDENCE. EIGHTY PERCENT OF ALL FEMALE BUSINESS OWNERS PARTICIPATED IN THE GIRL SCOUT COOKIE PROGRAM. GIRL SCOUTS SELLING GIRL SCOUT COOKIES SET THEIR OWN MONEY-EARNING GOALS FOR THE SEASON, WHETHER IT'S GOING ON A DESTINATION, GIVING BAC
	TO THE COMMUNITY, OR PARTICIPATING IN ANOTHER EXCITING ADVENTURE. THE
	GIRL SCOUT COOKIE PROGRAM IS A GIRL-LED ACTIVITY, WITH PARENTAL
	SUPERVISION AND VOLUNTEER SUPPORT.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$ 250, 64
	GIRL SCOUTS OF WESTERN OHIO WILL HELP PREPARE ONE OUT OF SIX GIRLS IN THE OHIO REGION FOR LIVING IN TODAY'S WORLD THROUGH RECRUITMENT,
	SCREENING, TRAINING AND SUPPORT OF A DIVERSE CORE OF 14,000 VOLUNTEER
	WHO WILL SUPPORT GIRLS THROUGH THE DELIVERY OF THE GIRL SCOUT PROGRAM
	Other program services (Describe in Schedule O.)
4d	
4d	(Expenses \$ including grants of \$ ) (Revenue \$ )
	(Expenses \$ including grants of \$ ) (Revenue \$ )         Total program service expenses ▶ 11,186,947.         Form 990
	Total program service expenses ► 11,186,947.

Form	990	(2014)

Part IV Checklist of Required Schedules

GIRL SCOUTS OF WESTERN OHIO

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
•	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Δ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			х
4	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
5	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
لم	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d		х
•	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- 17		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2014)

432003 11-07-14

#### Form 990 (2014)

GIRL SCOUTS OF WESTERN OHIO

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
~~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X X
29 00	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
04	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31		24		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		- 23
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
01	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2014)

432004 11-07-14

Pa	<b>t V</b> Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	6			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r (gambling) winnings to prize winners?			1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	240			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
3a				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?		5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu-	tions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	-				
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	xt?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		<b> </b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			-		
-	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			-		
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	40-				
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	10b				
	Gross income from members or shareholders	11a				
a b	Gross income from other sources (Do not net amounts due or paid to other sources against	11a				
D	amounts due or received from them.)	11b				
1 <b>2</b> a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		>	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
	Did the second static second second static s			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		<u> </u>
					1 <b>990</b>	(2014

GIRL SCOUTS OF WESTERN OHIO

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Form 990 (2014)

Form	990	(2014	1)
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#### GIRL SCOUTS OF WESTERN OHIO

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

officer_director, trustee, or key employee?     2       Did the organization delegate control over management dulies customarily performed by or under the direct supervision of officers, directors, or trustees, relev employees to a management company or other person?     3       Did the organization bacene aware during the year of a significant diversion of the organization's assets?     6       Did the organization have members, stockholders, or other persons, who had the power to elect or appoint one or more members of the governing body?     6       Did the organization bacene aware during the year of a significant diversion of the organization's assets?     7a       X     7b     7c       Did the organization bacene aware during the year of a significant diversion of the organization common significant diversion of the organization bacene members, stockholders, or persons other than the governing body?     7b       Did the organization common significant diversion of the organization bacene memory of the organization bacene memory of the organization bacene methods and proceeding by the organization bacene matching body?     8a       Each committee with authority to act on behalf of the governing body?     8a     8a       Si is here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?     10b       A     111 ****, "deta to erganization have writthe policicies of such chapters, affiliates, and branches to ensu		Check if Schedule O contains a response or note to any line in this Part VI					
a Enter the number of voting members of the governing body at the end of the taxyser         1         1         1           bit Here are methed inferences in voting rights amorg members in the governing body of the governing body depted bread authority to an executive committee or similar committee, explain in Schedele 0.         1	Sec	tion A. Governing Body and Management				<b>I</b>	-
If there are material differences is working rights among members of the governing body, or 0 the governing body delgated bread authority is an executive committee, explain in Schedule 0.			Ι.	1 1	7	Yes	1
bitly deligned broad authority to an exocutive committee or similar committee, copien in Schedule 0.       In	та		1a	±.	4		
b       Enter the number of voltage members included in line 1a, above, who are independent       Int       Int <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
Defines, director, trustee, or key employee?     Defines, director, trustee, or key employee?     Defines, director, trustee, or key employee?     Defines, director, trustee, or key employees to a management company or other person?     Defines, director, or trustees, or key employees to a management company or other person?     Defines, director, or trustees, or key employees to a management company or other person?     Defines, director, or trustees, or key employees to a management company or other person?     Defines, director, or trustees, or key employees to a management company or other person?     Defines, director, or trustees, or key employees to a sumagement company or other person?     Defines, director, trustees or trotscholders?     Define organization have members or stockholders?     Define organization on the openeously document the metal were the pior Form 990 was filed?     Define organization new emptones or stockholders?     The governing body?     Define organization contemporteneously document the metal were during the year by the following:     The governing body?     Define organization contemporteneously document the metal metal data were and officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have metal policies in a formation about policies in the securities of such chapters, affiliates, and branches to ensure their operations are consolation about policies and procedures governing body?     Did the organization have were notified or the procedures governing the activities of such chapters, affiliates, and branches cons. If any, used to the organization is every the policy?     Did the organization have were notified or the procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consolation adproxed procedure to prove the section of the organization is every the policy?     Did the organization have writen policies in a policies intoration policy?     Did the o				1.	7		
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b       Each committee with authority to act on behalf of the governing body?       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'ves, 'provide the names and addresses in Schedule 0       9         ection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       10a       X         a Did the organization have local chapters, branches, or affiliates?       10a       X       10b       X         b       If 'Yes,'' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       X         a Has the organization provided a complete copy of this Form 990.       12a       X       12a       X         b       Were officer, directors, it trustes, and key employes fragined to disclose annually intersts that could give rise to conflicts?       12a       X         c       Did the organization provides fragined to disclose annually intersts that could give rise to conflicts?       12b       X         c       Did the organization provides fragined to disclose annually intersts that could give rise to conflicts?       12b       X         c       Did the organization nor with was done       12c       X       X         c       Did the organization have a written whistleblower policy? <td>8</td> <td>Did the organization contemporaneously document the meetings held or written actions undertaken during the y</td> <td>ear by</td> <td>the following:</td> <td></td> <td></td> <td></td>	8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by	the following:			
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ection B. Policies ( <i>This Section B requests information about policies not required by the Internal Revenue Code.</i> )         a Did the organization have local chapters, branches, or affiliates?       Image: Comparison of the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       Image: Comparison of the organization have are uncertained on the organization's exempt purposes?         18       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       Image: Comparison of the organization have a written conflict of interest policy? If 'No,' go to line 13       Image: Comparison of the organization have a written conflict of interest policy? If 'No,' go to line 13       Image: Comparison of the organization regulary and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done       Image: Comparison of the organization have a written whistleblower policy?         2       Did the organization have a written whistleblower policy?       Image: Comparison of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       Image: Comparison of the comparization in each written policy or procedure requiring the organization in each written arrangements under applicable federal tax law, and take steps to safeguard the organization is a copy of this Form 990 is required to be filed NONE       Image: Comparison of Comparison of Comparison of the organization made its participatin in joint venture arrangements. Uncerapplicable federal tax law	9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	eacheo	l at the			L
Pa       Did the organization have local chapters, branches, or affiliates?       Ves         b       If "ves," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       X         1a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         2b       Decribe in Schedule O the process, if any, used by the organization to review this Form 990.       12a       X         2b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict?       12a       X         2b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12c       X         3c       Did the organization have a written whistleblower policy?       14       X         4c       the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         4c       the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       16a         b       If "ves," to line 15a or 15b, describe the		organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		
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and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       X         1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         b Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a       X         a Did the organization have a written conflict of interest pollcy? If "No," go to line 13       12a       X         c Did the organization negularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in schedule O how this was done       12c       X         a Did the organization have a written document retention and destruction policy?       14       X         b Did the organization have a written document retention and destruction policy?       14       X         b Did the organization have a written document retention and destruction policy?       14       X         c Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15b       X         a Has the entity with which a copy of this Form 990 is required to be filed >	0a	Did the organization have local chapters, branches, or affiliates?			10a	X	
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate	d
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title         Average hours per bolice and attraction and bolice and attraction and bolice and attraction and bolice and attraction and from from fielded organization from fielded organization         Reportable compensation from fielded organization         Estimated august from fielded organization           (1)         JODY MAINSCOTT         10.000         X         X         0.         0.           (2)         JLLEN TOBST         2.000         X         X         0.         0.         0.           (3)         JANN HARTMANN         2.000         X         X         0.         0.         0.           (4)         KIMBER FENDER         2.000         X         X         0.         0.         0.           (5)         VICCORTA         1.000         X         X         0.         0.         0.           (6)         CASIE BARLOW         1.000         X         X         0.         0.         0.           (7)         JEANNE BERNISH         1.000         X         X         0.         0.         0.           (10)         SIZAREAN         0.         0.         0.         0.         0.         0.           (11)         MEMERE         0.         0.         0.         0.         0.         <	(A)	(B)	(C)		(D)	(E)	(F)				
hours per week (list any hours for eleted organizations         compensation from eleted organizations         compensation from the organizations         compensation from other organizations         amount of other organizations           (1) JOPY WAINSCOTT         10.000         x         x         x         0.         0.         0.           (1) JOPY WAINSCOTT         10.000         x         x         x         0.         0.         0.         0.           (1) JOPY WAINSCOTT         10.000         x         x         x         0.         0.         0.         0.           (1) JOPY WAINSCOTT         2.000         x         x         x         0.         0.         0.         0.           (3) ANN HARMANN         2.000         x         x         x         0.         0.         0.           (6) CASIE BARLOW         1.000         x         x         x         0.         0.         0.           ERASURER         1.000         x         x         x         0.         0.         0.           ERABURER         1.000         x         0.         0.         0.         0.         0.           ERABURER         1.000         x         0.         0.         0.	Name and Title	Average	Position		Reportable	Reportable	Estimated				
Week (ist ary bours for leaded organizations below line)         Week (ist ary bours for leaded organizations below line)         Intrin the second se		hours per	box	, unle	ess pe	rson	is bot	h an	compensation	compensation	
1) JODY WAINSCOTT         10.00         x         x         x         0.         0.         0.           C12) ELLEN IOBST         2.00         x         x         x         0.         0.         0.           (3) ANN HARTMANN         2.00         x         x         x         0.         0.         0.           (4) KIMBER FENDER         2.00         x         x         x         0.         0.         0.           (5) VICTORIA NILLES         2.00         x         x         x         0.         0.         0.           (6) CASSIE BARLOW         1.00         x         x         0.         0.         0.         0.           (7) JEANNE BERNISH         1.00         x         x         0.         0.         0.         0.           (8) PARTICE BORDERS         1.00         x         0.         0.         0.         0.         0.         0.           (10) SUSAN GANTZ MATZ         1.00         x         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.				cer ar	iu a u	recio	n/irus I	lee)			
1) JODY WAINSCOTT         10.00         x         x         x         0.         0.         0.           C12) ELLEN IOBST         2.00         x         x         x         0.         0.         0.           (3) ANN HARTMANN         2.00         x         x         x         0.         0.         0.           (4) KIMBER FENDER         2.00         x         x         x         0.         0.         0.           (5) VICTORIA NILLES         2.00         x         x         x         0.         0.         0.           (6) CASSIE BARLOW         1.00         x         x         0.         0.         0.         0.           (7) JEANNE BERNISH         1.00         x         x         0.         0.         0.         0.           (8) PARTICE BORDERS         1.00         x         0.         0.         0.         0.         0.         0.           (10) SUSAN GANTZ MATZ         1.00         x         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			recto								
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1) JODY WAINSCOTT         10.00         x         x         x         0.         0.         0.           C12) ELLEN IOBST         2.00         x         x         x         0.         0.         0.           (3) ANN HARTMANN         2.00         x         x         x         0.         0.         0.           (4) KIMBER FENDER         2.00         x         x         x         0.         0.         0.           (5) VICTORIA NILLES         2.00         x         x         x         0.         0.         0.           (6) CASSIE BARLOW         1.00         x         x         0.         0.         0.         0.           (7) JEANNE BERNISH         1.00         x         x         0.         0.         0.         0.           (8) PARTICE BORDERS         1.00         x         0.         0.         0.         0.         0.         0.           (10) SUSAN GANTZ MATZ         1.00         x         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			rustee	trus		ee	npen		(00-2/1099-10130)		•
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1) JODY WAINSCOTT         10.00         x         x         x         0.         0.         0.           C12) ELLEN IOBST         2.00         x         x         x         0.         0.         0.           (3) ANN HARTMANN         2.00         x         x         x         0.         0.         0.           (4) KIMBER FENDER         2.00         x         x         x         0.         0.         0.           (5) VICTORIA NILLES         2.00         x         x         x         0.         0.         0.           (6) CASSIE BARLOW         1.00         x         x         0.         0.         0.         0.           (7) JEANNE BERNISH         1.00         x         x         0.         0.         0.         0.           (8) PARTICE BORDERS         1.00         x         0.         0.         0.         0.         0.         0.           (10) SUSAN GANTZ MATZ         1.00         x         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			ndivid	nstitu	Office	(ey er	Highe	orme			
(2) ELLEN IOBST       2.00       X       X       X       0.       0.       0.         137 VICE CHAIR       X       X       0.       0.       0.       0.       0.         2ND VICE CHAIR       X       X       0.       0.       0.       0.       0.         2ND VICE CHAIR       X       X       0.       0.       0.       0.       0.         (1) KIMBER FENDER       2.000       X       X       0.       0.       0.       0.         SECRETARY       X       X       0.       0.       0.       0.       0.       0.         (5) VICTORIA NILLES       2.000       X       X       0.       0.       0.       0.       0.       0.         (6) CASSIE BARLOW       1.000       X       0.	(1) JODY WAINSCOTT	10.00									
IST VICE CHAIR       X       X       X       0.       0.       0.         (3) ANN HARTMANN       2.00       X       X       0.       0.       0.         2ND VICE CHAIR       X       X       0.       0.       0.       0.         SECRETARY       X       X       0.       0.       0.       0.         SECRETARY       X       X       0.       0.       0.       0.         (5) VICTORIA NILLES       2.000       X       X       0.       0.       0.       0.         (6) CASSTE BARLOW       1.000       X       X       0.       0.       0.       0.         BOARD MEMBER       1.000       X       0.       0.       0.       0.       0.         BOARD MEMBER       1.000       X       0. <t< td=""><td>CHAIR</td><td></td><td>X</td><td></td><td>X</td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	CHAIR		X		X				0.	0.	0.
(3) ANN HARTMANN       2.00       X       X       0.       0.       0.         (4) KIMBER FENDER       2.00       X       X       0.       0.       0.         (4) KIMBER FENDER       2.00       X       X       0.       0.       0.         (5) VICTORIA NILLES       2.000       X       X       0.       0.       0.         TREASURER       X       X       0.       0.       0.       0.         (6) CASSIE BARLOW       1.000       X       X       0.       0.       0.         BOARD MEMBER       1.000       X       0.       0.       0.       0.         (7) JEANNE BERNISH       1.000       X       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.         (9) BRIDEDT DOHERTY       1.000       X       0.       0.       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0	(2) ELLEN IOBST	2.00									
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(6) CASSIE BARLOW       1.00       X       0.0.0.0.         BOARD MEMBER       X       0.0.0.0.       0.0.0.         I(10) SUSAN GANTZ MATZ       1.000       X       0.0.0.0.       0.0.0.         BOARD MEMBER       X       0.0.0.0.       0.0.0.       0.0.       0.0.         (11) ANGELA GRANATA       1.000       X       0.0.0.0.       0.0.       0.0.         BOARD MEMBER       X       0.0.0.0.       0.0.0.       0.0.       0.0.       0.0.         (12) THERESA HIRSCHAUER       1.000       X       0.0.0.0.       0.0.       0.0.       0.0.         BOARD MEMBER       X       0.0.0.0.       0.0.       0.0.       0.0. </td <td>(5) VICTORIA NILLES</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(5) VICTORIA NILLES	2.00									
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BOARD MEMBER X 0. 0. 0.			X						0.	0.	0.
		1.00									
	BOARD MEMBER		Х						0.	0.	

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2014.05050 GIRL SCOUTS OF WESTERN OHIO 40000091

Form 990 (										31-067	90	91	Page <b>8</b>
Part VII	Cection Al Onicero, Directoro, Indo		ploy	vees			ghe	st C					
	(A) Name and title	(B) Average hours per week	box offi	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related		(F) Estima amour othe	ated nt of			
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		compen from organiz and re organiza	the ation ated
(18) RON CEO	I J. LUCKENBILL	40.00	-		x				163,774.	0	•	15,	092.
(19) SUS CSO	AN OSBORN	40.00			x				120,464.	0	•	13,	084.
	DA ODENBECK DIRECTOR	40.00			x				85,123.	0	•	11,	430.
1b Sub-									369,361.	0		39,	606.
	Il from continuation sheets to Part VI Il (add lines 1b and 1c)								369,361.	0		39,	606.
2 Tota	I number of individuals (including but no pensation from the organization				(			no r	eceived more than \$100	,000 of reportable			2
Com	pensation from the organization											Ye	
	the organization list any <b>former</b> officer, 1a? If "Yes," complete Schedule J for si								highest compensated e			3	X
	any individual listed on line 1a, is the su related organizations greater than \$150		le co	omp	ensa	atior	n and	d ot	her compensation from	the organization		4 X	
5 Did a	any person listed on line 1a receive or a ered to the organization? <i>If</i> "Yes," <i>com</i>	Iccrue comper	nsat	ion 1	from	any	/ unr	elat	ed organization or indivi	dual for services		5	X
	3. Independent Contractors		-1							¢100.000 - f			
	plete this table for your five highest col organization. Report compensation for t	•	•							· ·	isat	Ion from	
	(A)	addroop	374	<b>~</b> NTI					(B)	onvisos	Cor	(C)	ion
	Name and business		NC	ONI	Ľ				Description of s	ervices	Cor	npensat	
	I number of independent contractors (ii 0,000 of compensation from the organiz	•	iot li	mite	ed to		se lis )	stec	above) who received m	nore than			
432008 11-07-14											Fo	orm <b>99(</b>	<b>)</b> (2014)

Form	n 990			F WESTER	N OHIO		31-0679	091 Page <b>9</b>
Pa	rt V							
		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII	(5)		
					( <b>A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
nts nts	1 :	a Federated campaigns	1a	898,815.				
Contributions, Gifts, Grants and Other Similar Amounts	I	<b>b</b> Membership dues	1b					
ts, (		c Fundraising events	1c	16,440.				
Gifi		d Related organizations	1d					
ns, imi		e Government grants (contributi	ions) <b>1e</b>					
er S	t	f All other contributions, gifts, grant	ts, and					
-ibu		similar amounts not included abov	ve 1f	600,816.				
onti o d	1	<b>g</b> Noncash contributions included in lines	1a-1f: \$					
ΰŭ		h Total. Add lines 1a-1f			1,516,071.			
				Business Code				
ice	2	· · · · · · · · · · · · · · · · · · ·		713990	749,818.	749,818.		
ue v		b						
/en		c						
Be		d						
Program Service Revenue								
-		f All other program service reve		A	749,818.			
	3	g Total. Add lines 2a-2f			745,010.	-		
	5	other similar amounts)			382,694.			382,694.
	4							
	5							
	Ũ	noyanoo	(i) Real	(ii) Personal				
	6	a Gross rents		(				
		<b>b</b> Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)						
		a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	13,149,593.	. 397,845.				
	I	<b>b</b> Less: cost or other basis						
		and sales expenses						
		<b>c</b> Gain or (loss)	-12,193	323,864.				
		d Net gain or (loss)		····· •	311,671.			311,671.
en	8	a Gross income from fundraising						
Other Revenue		including \$ 16						
Re		contributions reported on line	-	60.050				
Jer		Part IV, line 18						
€		<b>b</b> Less: direct expenses		20,472.	40.290			49,380.
		c Net income or (loss) from fund		····· ►	49,380.			49,380.
	9	a Gross income from gaming ac						
		Part IV, line 19 b Less: direct expenses						
		c Net income or (loss) from gam						
		a Gross sales of inventory, less						
		and allowances		15,745,246.				
	1	b Less: cost of goods sold						
		c Net income or (loss) from sale			9,222,610.	9,222,610.		
		Miscellaneous Revenu		Business Code				
	11 :	a MISCELLANEOUS		900099	128,678.			128,678.
	I	b						
		c						
		d All other revenue						
		e Total. Add lines 11a-11d			128,678.			
43000	<u>12</u>	Total revenue. See instructions.		►	12,360,922.	9,972,428.	0	,
43200 11-07-	14							Form <b>990</b> (2014)

GIRL SCOUTS OF WESTERN OHIO

11-07-14

13350129 758050 4000009-886 2014.05050 GIRL SCOUTS OF WESTERN OHIO 40000091

31-0679091

Part IX Statement of Functional Expenses

GIRL SCOUTS OF WESTERN OHIO

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	277,810.	277,810.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	408,968.	356,312.	27,527.	25,129
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,588,526.	4,868,990.	376,154.	343,382
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	922,339.	803,586.	62,081.	56,672
9 10	Other employee benefits Payroll taxes	907,594. 471,602.	790,739. 410,882.	61,089. 31,743.	55,766 28,977
1	Fees for services (non-employees):				
	Management Legal	3,665.	2,717.	728.	220
с	Accounting	62,738.	46,502.	12,463.	3,773
	Lobbying Professional fundraising services. See Part IV, line 17	20,950.			20,950
f	Investment management fees	75,579.		75,579.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	412,669.	321,403.	86,136.	5,130
12	Advertising and promotion	6,930.	6,782.	75.	5,130
3  4	Office expenses Information technology	1,112,555.	1,088,898.	12,006.	11,651
5	Royalties				
6	Occupancy	779,937.	673,360.	73,726.	32,851
7	Travel	342,004.	264,039.	65,135.	12,830
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	40,339.	17,908.	20,768.	1,663
0	Interest				
21	Payments to affiliates	905,524.	798,117.	60,385.	47,022
2	Depreciation, depletion, and amortization	259,871.	211,736.	35,821.	12,314
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	235,071	211,750.	55,021	12,51
а	TELEPHONE AND POSTAGE	171,169.	145,085.	16,081.	10,003
b c	MISCELLANEOUS	102,081.	102,081.		
d					
е 25	All other expenses	12,872,850.	11,186,947.	1,017,497.	668,406
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	_,,			

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Form **990** (2014)

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GIRL	SCOUTS	OF	WESTERN	OHIO

31-0679091 Page 11

(A)         Bit         (A)         Bit         (A)         Bit         (A)         Bit         (B)         (B) <th></th> <th></th> <th>Check if Schedule O contains a response or note to any line in this Part X</th> <th></th> <th></th> <th></th>			Check if Schedule O contains a response or note to any line in this Part X			
geoge         Savings and temporary cash investments         284 / 861. 2         1,179,283.           3         Pledges and grants receivable, net         319,748. 2         347,630.           4         Accounts neceivable, net         77,811. 4         70,041.           5         Laans and other receivables from ourent and former officers, directors, trustees, key employees, and highes compensed employees. Complete         5           6         Laans and other receivables from other disqualified persons (as defined under section 4988(f)(1)), persons described in section 4988(f)(2)(8) autraty employees and sponsoring organizations of section 501(6)(8) outraty employees and sponsoring organizations of section 501(6)(8) outraty employees complete part II of Sch L         6           7         Notes and loans receivable, net         249,754. 7         7           8         Inventories for sale or use         249,754. 7         241,625.           9         Prepad expenses and deferred charges         186,607. 9         184,326.           10a         La3,434,550.         23,652,526. 11         22,210,230.           11         Investments- orbit societies. See Part IV, line 11         13         14           13         Investments- program-related. See Part IV, line 11         13         697,934. 16         600,160.           14         Intragibe assets.         241,727,708. 16         26,162,793.				Beginning of year		End of year
3       Piedges and grants receivable, net       319,748. 3       347,630.         4       Accounts raceivable, net       77,611. 4       70,041.         5       Laars and other receivables from ourrent and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       6         6       Laars and other receivables from other disqualified persons (as defined under section 4956)(1), presons desched in section 4956(2)(5), and controlly(5)(6) and controlly(5)(6) and controlly(5)(6) and controlly(5) and controlly(5)(6) and controly(5)(6) and controlly(5)(6) and controlly(		1				
geog       77,811.4       70,041.         5       Loans and other receivables from ourrent and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), persons described in section 4958(r)(2)(8) outurary employees' beneficiary organizations (see inst). Complete Part II of Sch L       6         7       Notes and loans receivable, net       7         8       Inventoris for sale or use       249,754.8         9       Prepaid expenses and deferred charges       186,607.9         9       Prepaid expenses and deferred charges       186,607.9         10a       Loans commutated depreciation       10a         10b       17,343,582.1       11,704,430.10c         11       Investments - publicity traded securities       23,652,526.1         11       Investments - publicity traded securities       23,647.708.16         13       Interstments - publicity traded securities       37,475,708.16         14       10a       697.9334.15       600,160.160.160.162.793.11         15       Other assets. Acd fines 1 through 15 (must equal line 24)       37,475,708.16       36,162.793.17         16       Tactal assets Add lines 1 through 15 (must equal line 24)       31,972.708.16		2		284,861.		
5       Loars and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       5         6       Loars and other receivables from other disquaffed persons (as defined under section 4958(ff)), persons described in section 4958(f(3)), and contributing employees 'beneficiary organizations of section 501c(b(8), and contributing employees' beneficiary organizations (see inst). Complete Part II of Sch L       6         7       Notes and loars receivable, net       249, 754.       8       241, 629         9       Prepaid expenses and defined charges       1866, 607.       9       184, 326.         10a       Las, 434, 550.       11, 704, 430.       10c       11, 090, 968.         11       Investments - policip traded securities.       23, 652, 526.       12       122, 210, 230.         11       Investments - policip traded securities.       See Part IV, line 11       13       13         14       Intagible assets.       23, 652, 526.       12       22, 210, 230.         15       Total assets. Add line at through 15 (must equal line 34).       37, 475, 708.       16       600, 160.         16       Total assets.       23, 652, 526.       12       22       22, 210, 230.       23, 792.         10       Total assets.       See Part IV, line 11       37, 475, 708.		3				
geog         trustees. key employees, and highest compensated employees. Complete Part II of Schedule L         5           6         Loars and other receivables from other disqualified persons (as defined under section 4958(0/10), persons described in section 4958(0/3(8), and contributing employees thereficiary organizations of section 501(c)(8) volumary employees beneficiary organizations (see instr). Complete Part II of Sch L         6           7         Notes and loars receivable, net         7           8         Inventories for sale or use         249, 754.         8         241, 622.           9         Prepaid expenses and deferred charges         186, 607.         9         184, 326.           10a         Lad, 343, 550.         11, 704, 430.         12, 210, 230.           11         Investments - orbit of the depreciation         10a         17, 343, 582.         11, 704, 430.         12, 210, 230.           12         Investments - orbit rescurites. See Part IV, line 11         13         13         14         600, 160.           13         Investments - organizations (expenses         281, 693.         17, 37. 87.         18         36, 162, 793.           13         Investments - organizations apable         53, 851.         19         36, 73.000.           14         Intangleb assets         281, 693.         17, 387, 300.         21		4	Accounts receivable, net	77,811.	4	70,041.
Part II of Schedule L       5         6       Loans and other receivables from other disgualified persons (as defined under section 4956)(1)(1), persons described in section 4956)(1)(3), and contributing employers in deficitly organizations of section 501(c)(8) voluntary employees' beneficity organizations of section 505(c)(3), and contributing employers in deficitly organizations of section 501(c)(8) voluntary employees' beneficity organizations of section 501(c)(8) voluntary employees' beneficity organizations of section 505(c)(3), and contributing employees' beneficity organizations of section 505(c)(3), and contributing employees' beneficity organizations of section 505(c), and contributing employees' beneficity of schedule D       6         10       Lans, buildings, and equipment: cost or other basis: Complete Part IV of Schedule D       10a       28, 434, 550.         11       Investments - publicly traded securities       23, 652, 526.       11, 090, 966.         11       Investments - program-related. See Part IV, line 11       13       12         12       Investments - program-related. See Part IV, line 11       13       13, 644.       18         16       Other assets. See Part IV, line 11       13, 644.       18       36, 162, 793.         17       Accounts payable and accound expenses       13, 644.       18       36, 162, 793.         12       Escrow or custodial account and form other disqualified persons.       20       21       22         21       Escrow or custodial account and		5	Loans and other receivables from current and former officers, directors,			
get         6         Loars and other receivables from other disqualified persons (as defined under section 4988(0(1)), persons described in section 4989(0(2)(8), and contributing employees' and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see inst), Complete Part II of Sch L         6           7         Notes and loars receivable, net unstore the section 4988(0(1)), persons (as elimination of section 501 (c)(9) voluntary employees' beneficiary organizations (see inst), Complete Part II of Sch L         7           10a         Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D         10a         28, 434, 550.           11         Investments - publicly traded securities         11, 704, 430.         11, 090, 968.           11         Investments - publicly traded securities         23, 652, 526.         11, 22, 210, 230.           13         Investments - publicly traded securities         23, 657, 934.         16         600, 160.           13         Investments - publicly traded securities         241, 893.         17         300.         37, 475, 708.         16         36, 162, 793.           14         Intragible assets         697, 934.         16         600, 160.         37, 873.         300.           13         Investments - publicly intrody to get the section and form office, directors, trustees, key employees, highest compensated employee, and disqualified persons.         221.         2			trustees, key employees, and highest compensated employees. Complete			
get employers and sponsoring organizations of section 501c(8) voluntary employers beneficiary organizations (else inst). Complete Part II of Sch L         6           7         Notes and learns receivable, net         7           8         Inventories for sale or use.         249,754.           9         Prepaid expenses and deferred charges         186,607.         9           10a         28,434,550.         124,704,430.         10c           11         Investments - publicly traded securities         23,652,526.         112,090,968.           11         Investments - program-related. See Part IV, line 11         13         11           14         Intrajble assets         697,934.         15         600,160.           15         Other assets. See Part IV, line 11         13         14         161,7475,708.         16         601,2793.           16         Tother assets. See Part IV, line 11         13,644.         18         697,934.         15         600,160.           17         Accounts payable and accrued expenses         20         21         20         21         20           21         Escrov or custoidal account liability. Complete Part IV of Schedule D         21         22         22           22         Secured morpagas and othere payables to current and former officers, directors					5	
generalized         employees and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see inst). Complete Part II of Sch L.         6           7         Notes and loans receivable, net         249,754.8         241,629.           9         Prepaid expenses and desired charges         186,607.9         186,607.9         186,326.           10a         Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D         10a         28,434,550.         11,704,430.10c         11,090,968.           11         Investments - publicly traded securities         23,652,526.11         22,210,230.         12           13         Investments - outgram-related. See Part IV, line 11         13         14         13           14         Intragible assets.         37,475,708.16         36,162,793.         37,475,708.16         36,162,793.           17         Accounts payable and accruef expenses         281,893.17         387,300.         37,475,708.16         36,162,793.           18         Grants payable and accruef expenses         281,893.17         387,792.         20         22           20         Tax-exempt bond liabilities         23         24         24         24           21         Escourd motion follow SFA ST (ASC SSB), check here ▶ 13,644.18         23         23		6				
generalized         employees' beneficiary organizations (see inst). Complete Part II of Sch L         6           7         Notes and loans receivable, net         7           8         Inventories for sale or use         249,754.         8         241,629.           9         Prepaid expenses and defered charges         186,607.         9         184,326.           10         Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D         100         17,7343,582.         11,704,430.         10c         11,090,968.           11         Investments - publicity traded securities         23,652,526.         11         22,210,230.           11         Investments - program-related. See Part IV, line 11         13         14         14           14         Intargobia assets         697,934.         15         600,160.           16         Total assets.Adit lines 1 through 15 (must equal line 34)         37,475,708.         16         36,162,7793.           17         Accounts payable and accourt expenses         281,893.         17         387,300.           18         Grants payable and accourt and former officera, directors, trustees, kay employees, highest compensated employees, and disqualified persons.         20         22           2         Leans and other payables to current and former officera, director						
98       7       Notes and loans receivable, net       7         9       Prepaid expenses and deferred charges       186 6, 607. 9       184 4, 326.         10       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       28, 434, 550.       11, 704, 430. 10c       11, 090, 968.         11       Investments - publicly traded securities       23, 652, 526. 11       22, 210, 230.       12, 090, 968.         12       Investments - program-related. See Part IV, line 11       13       14       14         14       Intangible assets       697, 934. 15       600, 160.       160, 162, 793.         16       Total assets. See Part IV, line 11       13       14       600, 160.       160, 162, 793.         17       Accounts payable and accrued expenses       281, 77, 708. 16       36, 162, 793.       37, 730. 0.         18       Grants payable and accrued expenses       281, 17       387, 300. 0.       13, 644. 18       92.         20       Tax-exempt bond liabilities       20       21       22						
9       Proprior space or sale or use       249,734,8       241,023,         9       Proprior expenses and deferred charges       186,507,9       184,326,         10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a       28,434,550,       11,704,430,10c       11,090,968,         11       Investments - publicly traded securities       23,652,526,11       22,210,230,       12,210,230,         12       Investments - other securities. See Part IV, line 11       13       14       13         14       Intangible assets.       697,934,15       600,160,160,160,160,160,160,160,160,160,	ets					
9       Proprior space or sale or use       249,734,8       241,023,         9       Proprior expenses and deferred charges       186,507,9       184,326,         10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a       28,434,550,       11,704,430,10c       11,090,968,         11       Investments - publicly traded securities       23,652,526,11       22,210,230,       12,210,230,         12       Investments - other securities. See Part IV, line 11       13       14       13         14       Intangible assets.       697,934,15       600,160,160,160,160,160,160,160,160,160,	Ass					241 (20
10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a       28,434,550.       11,704,430.       10c       11,090,968.         11       Investments - publicly traded securities       23,652,526.       11       22,210,230.         12       Investments - other securities. See Part IV, line 11       12       12       11         13       Investments - other securities. See Part IV, line 11       13       14         14       Intangible assets       697,934.       15       600,160.         16       Total assets. Add lines 1 through 15 (must equal line 34)       37,475,708.       16       36,162,793.         17       Accounts payable and accrued expenses       281,893.       17       387,300.         18       Grants payable       13,644.       18       83,792.         20       Tax-exempt bond liabilities       20       21       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Case and other payables to unrelated thrid parties       23       24         24       Unsecured notes and home payable to unrelated thrid parties       24       25         24       Other liabilities. Add lines 17 through 25       349,388.       26						241,029.
basis. Complete Part VI of Schedule D       10a       28, 434, 550.       11, 704, 430.       10c       11, 090, 968.         11       Investments - publicly trade decurities       23, 652, 526.       11       22, 210, 230.         12       Investments - other securities. See Part IV, line 11       12       12       11       12         13       Investments - other securities. See Part IV, line 11       13       14       14       14         14       Intanglole assets       697, 934.       15       600, 160.       160.       160.       160.       17.       387, 300.         16       Total assets. Add lines 1 through 15 (must equal line 34)       37, 475, 708.       16       36, 162, 793.       17       387, 300.         18       Grants payable and accrued expenses       281, 893.       17       387, 300.       13, 644.       18       87, 792.         20       Tax exempt bond liability.       Complete Part IV of Schedule D       21       21       22       22       23       24       24       24       24       24       24       24       24       24       24       24       24       24       25       24       25       24       25       24       25       24       25       24				100,00/.	9	104,320.
b Less: accumulated depreciation 10b 17, 343, 582. 111, 704, 430. 10c 111, 090, 968. 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intagible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 11 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and locans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Organizations that follow SFAS 117 (ASC 958), check here ► X and 33, 972, 594. 27 349, 388. 26 471, 092. 349, 388. 26 471, 092. 349, 388. 26 471, 092. 349, 388. 26 33, 972, 594. 27 32, 729, 040. 30 Capital stock or trust principal, or current funds 31 Petained third parties 32, 504, 335. 23, 504, 335. 349, 388. 26 37, 126, 320. 33 35, 691, 701. 37, 475, 708. 34 36, 162, 793.		10a	Land, buildings, and equipment: cost or other			
11       Investments - publicly traded securities       23,652,526.11       22,210,230.         12       Investments - other securities. See Part IV, line 11       12         13       Investments - orgam-related. See Part IV, line 11       13         14       Intangible assets       697,934.15       600,160.1         15       Other assets. Add lines 1 through 15 (must equal line 34)       37,475,708.16       36,162,793.         17       Accounts payable and accrued expenses       281,893.17       387,300.         18       Grants payable       13,644.18       19         9       Deferred revenue       53,851.19       83,792.2         20       Tax-exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabili			basis. Complete Part VI of Schedule D 10a 20, 434, 550.	11 704 430		11 000 068
12       Investments - ortogram-related. See Part IV, line 11       12         13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       697, 934.       15       600, 160.         15       Other assets. See Part IV, line 11       13       14         16       Total assets. Add lines 1 through 15 (must equal line 34)       37, 475, 708.       16       36, 162, 793.         18       Grants payable and accrued expenses       281, 893.       17       387, 300.         19       Deferred revenue       53, 851.       19       83, 792.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Scuered mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Cother liabilities. Add lines 17 through 25       349, 388.       26       471, 092.         27       Unrestricted net assets       23, 504, 335.       2, 551, 169.       2       2, 551, 169.       2, 2, 458, 326.			Less: accumulated depreciation $100 \pm 7, 543, 502$	11,704,430		22 210 230
13       Investments · program-related. See Part IV, line 11       13         14       Intangible assets       697,934.       15       600,160.         15       Other assets. Add lines 1 through 15 (must equal line 34)       37,475,708.       16       36,162,793.         17       Accounts payable and accrued expenses       281,893.       17       387,300.         18       Grants payable       13,644.       18         19       Deferred revenue       53,851.       19       83,792.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         22       Loans and other payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities. Add lines 17 through 25       349,388.       26       471,092.         28       Total liabilities. Add lines 17 through 25.       349,388.       26       504,335.         29       Permanently restricted net assets       602,557.       28       504,335.         29       Permanently				23,032,320.		22,210,230.
14       Intangible assets         15       Other assets. See Part IV, line 11         16       Total assets. Add lines 1 through 15 (must equal line 34)         17       Accounts payable and accrued expenses         18       Grants payable         19       Deferred revenue         20       Tax-exempt bond liabilities         21       Escrow or custodial account liability. Complete Part IV of Schedule D         21       Escrow or custodial account liability. Complete Part IV of Schedule D         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.         Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties         24       Unsecured notes and loans payable to unrelated third parties         25       Other liabilities. Includied federal income tax, payables to related third parties         26       Total liabilities. not included on lines 17:24). Complete Part X of Schedule D         27       Unrestricted net assets         28       Temporarity restricted net assets         29       Permanently restricted net assets         20       Capital stock or trust principal, or current funds         30       Capital stock or trust principal, or current fund						
15       Other assets. See Part IV, line 11       697,934. 15       600,160.         16       Total assets. Add lines 1 through 15 (must equal line 34)       37,475,708. 16       36,162,793.         17       Accounts payable and accrued expenses       281,893. 17       387,300.         18       Grants payable       13,644. 18       13,644. 18         19       Deferred revenue       53,851. 19       83,792.         20       Tax exempt bond liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349,388. 26       471,092.         29       Permanently restricted net assets       602,557. 28       504,335.         29       Permanently restricted net assets       30       25         28       Through 34.       30       30         29 <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th></td<>						
16       Total assets. Add lines 1 through 15 (must equal line 34)       37, 475, 708.       16       36, 162, 793.         17       Accounts payable and accrued expenses       281, 893.       17       387, 300.         18       Grants payable       13, 644.       18         19       Deferred revenue       53, 851.       19       83, 792.         20       Tax-exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       23         23       Secured mortgages and notes payable to unrelated third parties       24       24       25         24       Unsecured notes and loans payable to unrelated third parties       24       25       25         24       Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       25       25         24       Total liabilities. Add lines 17 through 25.       349, 388.       26       471, 092.         28       Total liabilities. Add lines 31 and 34.       33, 972, 594.       27       32, 729,				697,934,		600,160,
17       Accounts payable and accrued expenses       281,893.17       387,300.         18       Grants payable       13,644.18       13         19       Deferred revenue       53,851.19       83,792.         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349,388.26       471,092.         0rganizations that follow SFAS 117 (ASC 958), check here ▶				37,475,708.		36,162,793
18       Grants payable       13, 644.       18         19       Deferred revenue       53, 851.       19       83, 792.         20       Tax exempt bond liabilities       20       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured nortsgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349, 388.       26       471, 092.         0       Organizations that follow SFAS 117 (ASC 958), check here L       33, 972, 594.       27       32, 729, 040.         28       Temporarily restricted net assets       602, 557.       28       504, 335.         29       Permanently restricted net assets       2, 551, 169.       29       2, 458, 326.         07ganizations that do not follow SFAS 117 (ASC 958), check here        a						387,300.
19       Deferred revenue       53,851.19       83,792.         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured nortsgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties       24         26       Total liabilities. Add lines 17 through 25       349,388.26       471,092.         0rganizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       33,972,594.27       32,729,040.         27       Unrestricted net assets       602,557.28       504,335.         29       Permanently restricted net assets       2,551,169.29       2,458,326.         07       Capital stock or trust principal, or current funds       30       30         31       Retained earnings, endowment, accumulated income, or other funds       37,126,320.33       35,691,701.         32       Total liabilities and net assets/fund balan						
20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities and the liabilities and the liabilities and the liabilities and the sets       34 9, 388 . 26       471, 092 .         26       Total liabilities. Add lines 17 through 25       349 , 388 . 26       471, 092 .         27       Unrestricted net assets       33 , 972 , 594 . 27       32 , 729 , 040 .         28       Temporarily restricted net assets       2 , 551 , 169 . 29       2 , 458 , 326 .         29       Permanently restricted net assets       2 , 551 , 169 . 29       2 , 458 , 326 .         29       Permanently restricted net assets       30       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31       31         32       Tati eta assets or fund balances       37 , 126 , 320 . 33       35						83,792.
21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities and on tincluded on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349, 388. 26       471, 092.         0rganizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       33, 972, 594. 27       32, 729, 040.         27       Unrestricted net assets       2, 551, 169. 29       2, 458, 326.         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         29       Permanently restricted net assets       30       31         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31       31         32       Total liabilities and net assets/fund balances </th <th></th> <th></th> <td></td> <td></td> <td></td> <td></td>						
99       22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349, 388. 26       471, 092.         27       Unrestricted net assets       23, 972, 594. 27       32, 729, 040.         28       Capital stock or trust principal, or current funds       30       602, 557. 28       504, 335.         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total liabilities and net assets/fund balances       37, 126, 320. 33       35, 691, 701.         34       Total liabilities and net assets/fund balances       37, 475, 708. 34       36, 162, 793.						
wey employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349, 388. 26       471, 092.         0rganizations that follow SFAS 117 (ASC 958), check here ▶ 🖾 and complete lines 27 through 29, and lines 33 and 34.       33, 972, 594. 27       32, 729, 040.         27       Unrestricted net assets       602, 557. 28       504, 335.         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ □       30       30         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ □       30       30         30       Capital stock or trust principal, or current funds       30       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         33       Total liabil	S	22				
23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349, 388. 26       471, 092.         0rganizations that follow SFAS 117 (ASC 958), check here ▶ 🖄 and complete lines 27 through 29, and lines 33 and 34.       33, 972, 594. 27       32, 729, 040.         27       Unrestricted net assets       602, 557. 28       504, 335.         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         0       Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □       30       30         31       and complete lines 30 through 34.       30       30         32       Paid-in or capital stock or trust principal, or current funds       30       31         33       Total net assets or fund balances       37, 126, 320. 33       35, 691, 701.         34       Total liabilities and net assets/fund balances       37, 475, 708. 34       36, 162, 793.	litie					
23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349, 388. 26       471, 092.         0rganizations that follow SFAS 117 (ASC 958), check here ▶ 🖄 and complete lines 27 through 29, and lines 33 and 34.       33, 972, 594. 27       32, 729, 040.         27       Unrestricted net assets       602, 557. 28       504, 335.         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         0       Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □       30       30         31       and complete lines 30 through 34.       30       30         32       Paid-in or capital stock or trust principal, or current funds       30       31         33       Total net assets or fund balances       37, 126, 320. 33       35, 691, 701.         34       Total liabilities and net assets/fund balances       37, 475, 708. 34       36, 162, 793.	iabi		Complete Part II of Schedule L		22	
25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349, 388. 26       471, 092.         27       Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗴 and complete lines 27 through 29, and lines 33 and 34.       33, 972, 594. 27       32, 729, 040.         28       Temporarily restricted net assets       602, 557. 28       504, 335.         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         0rganizations that do not follow SFAS 117 (ASC 958), check here ▶ □       30       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32         33       Total net assets or fund balances       37, 126, 320. 33       35, 691, 701.         34       Total liabilities and net assets/fund balances       37, 475, 708. 34       36, 162, 793.		23			23	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       349,388.26       471,092.         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       33,972,594.27       32,729,040.         27       Unrestricted net assets       602,557.28       504,335.         29       Permanently restricted net assets       2,551,169.29       2,458,326.         Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.       30       30         30       Capital stock or trust principal, or current funds       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total net assets or fund balances       37,126,320.33       35,691,701.         34       Total liabilities and net assets/fund balances       37,475,708.34       36,162,793.		24	Unsecured notes and loans payable to unrelated third parties		24	
Schedule D       25         26       Total liabilities. Add lines 17 through 25       349,388.26       471,092.         Organizations that follow SFAS 117 (ASC 958), check here ▶       X       and       and         complete lines 27 through 29, and lines 33 and 34.       33,972,594.27       32,729,040.         27       Unrestricted net assets       602,557.28       504,335.         28       Temporarily restricted net assets       2,551,169.29       2,458,326.         Organizations that do not follow SFAS 117 (ASC 958), check here ▶       and complete lines 30 through 34.       30         29       Permanently restricted net assets       2,551,169.29       2,458,326.         Organizations that do not follow SFAS 117 (ASC 958), check here ▶       and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32         33       Total liabilities and net assets/fund balances       37,126,320.33       35,691,701.         34       Total liabilities and net assets/fund balances       37,475,708.34       36,162,793.		25				
26       Total liabilities. Add lines 17 through 25       349, 388. 26       471, 092.         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       33, 972, 594. 27       32, 729, 040.         28       Temporarily restricted net assets       602, 557. 28       504, 335.         29       Permanently restricted net assets       2, 551, 169. 29       2, 458, 326.         Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32         33       Total liabilities and net assets/fund balances       37, 126, 320. 33       35, 691, 701.			parties, and other liabilities not included on lines 17-24). Complete Part X of			
Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.       33,972,594. 27       32,729,040.         27       Unrestricted net assets       602,557. 28       504,335.         28       Temporarily restricted net assets       2,551,169. 29       2,458,326.         29       Permanently restricted net assets       2,551,169. 29       2,458,326.         0       Gapital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32         33       Total net assets or fund balances       37,126,320. 33       35,691,701.         34       Total liabilities and net assets/fund balances       37,475,708. 34       36,162,793.				242 202		
Sectioncomplete lines 27 through 29, and lines 33 and 34.33, 972, 594.2732, 729, 040.27Unrestricted net assets33, 972, 594.2732, 729, 040.28Temporarily restricted net assets602, 557.28504, 335.29Permanently restricted net assets2, 551, 169.292, 458, 326.Organizations that do not follow SFAS 117 (ASC 958), check here ▶□and complete lines 30 through 34.3030Capital stock or trust principal, or current funds3031Paid-in or capital surplus, or land, building, or equipment fund3132Retained earnings, endowment, accumulated income, or other funds3233Total net assets or fund balances37, 126, 320.3334Total liabilities and net assets/fund balances37, 475, 708.34		26		349,388.	26	471,092.
27Unrestricted net assets33,972,594.2732,729,040.28Temporarily restricted net assets602,557.28504,335.29Permanently restricted net assets2,551,169.292,458,326.0rganizations that do not follow SFAS 117 (ASC 958), check here ▶□and complete lines 30 through 34.3030Capital stock or trust principal, or current funds3131Paid-in or capital surplus, or land, building, or equipment fund3132Retained earnings, endowment, accumulated income, or other funds37,126,320.3333Total net assets or fund balances37,475,708.3434Total liabilities and net assets/fund balances37,475,708.34						
33         120, 320, 33         35, 051, 701, 701, 701, 701, 701, 701, 701, 70	ces			22 072 504		22 720 040
33         120, 320, 33         35, 051, 701, 701, 701, 701, 701, 701, 701, 70	lan					50/ 325
33         120, 320, 33         35, 051, 701, 701, 701, 701, 701, 701, 701, 70	Ba					2 158 326
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33         120, 320, 33         35, 051, 701, 701, 701, 701, 701, 701, 701, 70	t A		-			
34         Total liabilities and net assets/fund balances         37,475,708.34         36,162,793.	Ne			37,126,320.		35,691,701.
FUIII <b>330</b> (2014)				, , , , , , , , , , , , , , , , , , , ,	1	Form <b>990</b> (2014)

#### Form 990 (2014) Part X Balance Sheet ~

	1 990 (2014) GIRL SCOUTS OF WESTERN OHIO	31-	06790	091	Ра	ge <b>12</b>
Ра	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
						~ ~
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12	,360	<u>),9</u>	22.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12	<u>, 87</u>	2,8	50.
3	Revenue less expenses. Subtract line 2 from line 1	3				28.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				20.
5	Net unrealized gains (losses) on investments	5		-922	2,6	91.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	35	,691	1,7	01.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
			-		Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 🔲 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	dit			
	Act and OMB Circular A-133?	-		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired auc	Jit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2014)
						. ,

432012 11-07-14

SCHEDULE A	
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Department of the Treasury Internal Revenue Service

(Form	990	or	990-	·ΕΖ
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# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► At

Attach to Form 990 or Form 990-EZ.
Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047
2014
Open to Public Inspection

			_
Name	of the	organizati	or

	the organization	GTRI.	SCOUTS OF	WESTERN OHT	0				1-0679091
rt I	Reason for I					is part.) Se	e instruction		1 0079091
$\square$									
$\square$					ection 170	Y6Y1YAVii	ii)		
$\square$								(iiii) Enter	the hospital's name
		norganiz							the hoopital o hame,
		perated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmentalı	ınit descrik	oed in
					a or opoid	tou by u g			
				nental unit described in	section 17	70(h)(1)(A)	(v)		
x		-	-					he general	nublic described in
				initial part of its support	nom a gov	crimental		ne general	
					+ 11 )				
$\square$						contributi	one member	thin face a	nd aross receipts from
	•							•	•
					on busine	.5505 2090		gamzation	
				ively to test for public s	afety See	section 50	)9(a)(4).		
$\square$								arry out the	purposes of one or
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					tion with it	ts supporte	ed organizatio	on(s), by ha	vina
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Ente	-	-							
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			(ii) EIN	(iii) Type of organization			(v) Amount of	monetary	(vi) Amount of
	organization				listed i aovernina (	n your document?	support	(see	other support (see
					Yes	No	Instruct	ions)	Instructions)
				(					
		A church, convent A church, convent A school describe A hospital or a coo A medical researc city, and state: An organization of section 170(b)(1) A federal, state, or X an organization th section 170(b)(1) A federal, state, or X an organization th section 170(b)(1) A community trust An organization th activities related to income and unrela See section 509(a An organization or An organization or More publicly sup lines 11a through Type II. A suppor the supported or organization(s). Type III function its supported or Type III non-fur that is not funct requirement (see Check this box i functionally inte Enter the number of su Provide the following in (i) Name of supported	GIRL         rt I       Reason for Public C         organization is not a private found       A church, convention of ch         A church, convention of ch       A school described in section         A hospital or a cooperative       A medical research organization is not a private found         A hospital or a cooperative       A medical research organization is not a private found         A hospital or a cooperative       A medical research organization is section 170(b)(1)(A)(iv). (C)         A federal, state, or local good       A federal, state, or local good         An organization that normal section 170(b)(1)(A)(vi). (C)       A community trust describe         An organization that normal activities related to its exeminate income and unrelated busin See section 509(a)(2). (Cord)         An organization organized a more publicly supported or lines 11a through 11d that         Type I. A supporting organization         You must or supported organization         You full functionally integrization (s). You must or organization. You must or organization. You must or supported organization         Type III functionally integrization         Type III functionally integrization         Type III non-functionally integrization         Type III non-functionally integrization         Type III non-functionally integrization         Type III non-functionally integristed, or         Check this box if the o	GIRL SCOUTS OF         rt I       Reason for Public Charity Status (i)         organization is not a private foundation because it is: I       A church, convention of churches, or associated         A school described in section 170(b)(1)(A)(ii). (i)       A hospital or a cooperative hospital service org         A medical research organization operated in coordity, and state:       A norganization operated for the benefit of a consection 170(b)(1)(A)(iv). (Complete Part II.)         A federal, state, or local government or governmet An organization that normally receives a substasection 170(b)(1)(A)(vi). (Complete Part II.)         A community trust described in section 170(b)         An organization that normally receives: (1) more activities related to its exempt functions - subjeincome and unrelated business taxable income See section 509(a)(2). (Complete Part III.)         An organization organized and operated excluss more publicly supported organization secribes the type of type II. A supporting organization secribes the support or re organization. You must complete Part IV, See Type II. A supporting organization supervised control or management of the supporting orgonization(s). You must complete Part IV, Fype III functionally integrated. A supporting its supported organization(s) (see instructions that is not functionally integrated. A supporting requirement (see instructions). You must complete Part IV, Type III non-functionally integrated. A supporting requirement (see instructions). You must complete (i) Name of supported organization received a functionally integrated, or Type III non-functionally integrated. A support	GIRL SCOUTS OF WESTERN OHI         rt I       Reason for Public Charity Status (All organizations must of organization is not a private foundation because it is: (For lines 1 through 11, 1)         A church, convention of churches, or association of churches described A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)         A hospital or a cooperative hospital service organization described in section and the section 170(b)(1)(A)(ii). (Attach Schedule E.)         A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iv). (Complete Part II.)         A n organization operated for the benefit of a college or university owner section 170(b)(1)(A)(iv). (Complete Part II.)         A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(vi). (Complete Part II.)         A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)         A community trust described in section 170(b)(1)(A)(vi). (Complete Part An organization that normally receives: (1) more than 33 1/3% of its sup activities related to its exempt functions - subject to certain exceptions income and unrelated business taxable income (less section 509(a)(1). (Complete Part III.)         An organization organized and operated exclusively to test for public set for public set for public set for subject dorganization organization organization describes the type of supporting organization the supporting organization organization operated, supervised, or controlled the supporting organization (s) the power to regularly appoint or elect organization. You must complete Part IV, Sections A and C.         Type II. A supporting organization supervised or control	GIRL SCOUTS OF WESTERN OHIO           rtl         Reason for Public Charity Status (All organizations must complete the organization is not a private foundation because it is: (For lines 1 through 11, check only A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E.)           A church, convention of churches, or association of churches described in section 177(b)(1)(A)(ii). (Attach Schedule E.)           A hospital or a cooperative hospital service organization described in section 177           A medical research organization operated in conjunction with a hospital described icty, and state:           An organization operated for the benefit of a college or university owned or operate section 170(b)(1)(A)(iv). (Complete Part II.)           A federal, state, or local government or governmental unit described in section 17           An organization that normally receives: (1) more than 33 1/3% of its support from a governmental true described in section 170(b)(1)(A)(vi). (Complete Part II.)           A norganization that normally receives: (1) more than 33 1/3% of its support from activities related to its exempt functions - subject to certain exceptions, and (2) not income and unrelated business taxable income (less section 509(a)(1) or section form activities related to user and and operated exclusively to test for public safety. See An organization organized and operated exclusively for the benefit of, to perform more publicly supported organization supervised, or controlled by its supt the supporting organization supervised, or controlled by its sup the supporting organization supervised or controlled in connection with it control or management of the supporting organization operated in connectin with it con	GIRL SCOUTS OF WESTERN OHIO         rtl       Reason for Public Charity Status (All organizations must complete this part.) Sc         organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)       A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E.)         A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)       A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(ii).         A medical research organization operated in conjunction with a hospital described in section is ection 170(b)(1)(A)(iv). (Complete Part II.)       A norganization operated for the benefit of a college or university owned or operated by a g section 170(b)(1)(A)(iv). (Complete Part II.)         A n organization nation operated in section 170(b)(1)(A)(iv). (Complete Part II.)       A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv).         X An organization that normally receives: (1) more than 33 1/3% of its support from contributi activities related to its exempt functions - subject to certain exceptions, and (2) no more than income and unrelated business taxable income (less section 511 tax) from businesses acque See section 509(a)(2). (Complete Part III.)         A norganization organized and operated exclusively for the benefit of, to perform the function more publicly supported organizations described in section 509(a)(2).         Ines 11 a through 11d that describes the type of supporting organization and complete lines         Type II. A supporting organization operated, supporting organization and comp	GIRL SCOUTS OF WESTERN OHIO           rtl         Reason for Public Charity Status (All organizations must complete this part.) See instructions           organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)         A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii).           A church, convention of churches, or association of churches described in section 170(b)(1)(A)(iii).         A neglical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).           A medical research organization operated for the benefit of a college or university owned or operated by a governmental usection 170(b)(1)(A)(iv). (Complete Part II.)           A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).           An organization that normally receives a substantial part of its support from a governmental unit or from t section 170(b)(1)(A)(vi). (Complete Part II.)           An organization that normally receives: (1) more than 33 1/3% of its support from contributions, members activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of income and unrelated business taxable income (less section 509(a)(2). Complete Part III.)           An organization organized and operated exclusively to test for public safety. See section 509(a)(4).           An organization organized and operated exclusively for the benefit of, to perform the functions of, or to comore publicly supported organization secribed in section 509(a)(2). See section functionally integrated. Supervised, or controlled by its supported organization(5), it the sup	GIRL SCOUTS OF WESTERN OHIO         3           rt1         Reason for Public Charity Status (All organizations must complete this part.) See instructions.         3           roganization is not a private foundation because it is: (For lines 1 through 11, check only one box.)         A church, convention of churches; or association of churches described in section 170(b)(1)(A)(i).           A school described in section 170(b)(1)(A)(ii).         A school described in section 170(b)(1)(A)(iii).           A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter city, and state;           An organization operated for the benefit of a college or university owned or operated by a governmental unit describ section 170(b)(1)(A)(v). (Complete Part II.)           A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.)           A norganization that normally receives a substantial part of its support from contributions, membership fees, a activities related to its second 170(b)(1)(A)(vi). (Complete Part II.)           A norganization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, a activities related to its evenpt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support income and unrelated business taxable income (less section 509(a)(1) or section 509(a)(2).           An organization organization ogenated exclusively to test for public safety. See section 509(a)(2).           An organization organization operated exclusively to the benefit of, to perform the functions of, or to carry out the more p

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

13350129 758050 4000009-886

Total

13 2014.05050 GIRL SCOUTS OF WESTERN OHIO 40000091

### Schedule A (Form 990 or 990-EZ) 2014 GIRL SCOUTS OF WESTERN OHIO Part II Support Schedule for Organizations Described in Sections 17

31-0679091 Page 2

Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	· •					
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and	(0) = 0 + 0	(0) = 0 : :	(0) = 0 : =	(0) = 0 + 0	(0) = 0 + +	(1) 1010
•	membership fees received. (Do not						
	include any "unusual grants.")	1,555,458.	1,763,909.	1,440,209.	1,567,264.	2,121,774.	8,448,614.
2	Tax revenues levied for the organ-	, ,	, ,	, ,	, ,	, ,	, ,
-	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,555,458.	1,763,909.	1,440,209.	1,567,264.	2,121,774.	8,448,614.
	The portion of total contributions	1,000,100.	1,700,505.	1,110,205.	1,007,201.	2,121,7,1	0,110,011
5	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
~	· · · · · · · · · · · · · · · · · · ·						8,448,614.
	Public support. Subtract line 5 from line 4.						0,440,014.
	ndar year (or fiscal year beginning in)	(a) 2010	(h) 0011	(c) 2012	(4) 2012	(a) 2014	
		(a) 2010 1,555,458.	(b)2011 1,763,909.	1,440,209.	(d) 2013 1,567,264.	(e) 2014 2,121,774.	(f) Total 8,448,614.
	Amounts from line 4	1,333,430.	1,703,505.	1,440,205.	1,307,204.	2,121,774.	0,110,011.
0	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	283 120	452,987.	497,576.	421,377.	620,704.	2 275 764
_	and income from similar sources	203,120.	432,907.	497,570.	441,377.	020,704.	2,275,764.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	115 454	114 005	100 962	70 074	222 525	715 701
	assets (Explain in Part VI.)	115,454.	114,985.	109,863.	/2,0/4.	332,525.	
	Total support. Add lines 7 through 10					01	11,470,079.
	Gross receipts from related activities,	· ·	,				,548,954.
13	First five years. If the Form 990 is for	e e	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
<u>So</u>	organization, check this box and stor ction C. Computation of Publ						<b>&gt;</b>
	•		-	(f)		44	73.66 %
	Public support percentage for 2014 (					14	
	Public support percentage from 2013					15	
16a	33 1/3% support test - 2014. If the c						
	stop here. The organization qualifies						
D	33 1/3% support test - 2013. If the c						
47-	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990	or 990-EZ) 2014

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	(b) 2011	(c) 2012	(d) 2013	(e) 201	4 (f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons Amounts included on lines 2 and 3 received					1	
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 201	4 (f) Tota
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
-	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for t	-			•		organization,
	check this box and stop here	<u> </u>	•				►
	tion C. Computation of Public					<u> </u>	
	Public support percentage for 2014 (lir					15	
	Public support percentage from 2013					16	
Sec	tion D. Computation of Invest	ment Incom	e Percentage				
17	Investment income percentage for 201	<b>4</b> (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	
18	Investment income percentage from 20	<b>)13</b> Schedule A,	Part III, line 17			18	
	33 1/3% support tests - 2014. If the c	rganization did r	not check the box	on line 14, and line	15 is more than	33 1/3%, and	d line 17 is not
19a							►
	more than 33 1/3%, check this box and		-				1/00/ and
b	33 1/3% support tests - 2013. If the c	rganization did r					
b		rganization did r k this box and <b>s</b>	top here. The org	anization qualifies a	as a publicly supp	oorted organi	zation >

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *Part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2014

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# Schedule A (Form 990 or 990-EZ) 2014 GIRL SCOUTS OF WESTERN OHIO Part IV Supporting Organizations (continued)

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			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		Vee	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		1	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		No
2	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	the standard first standard the standard standard standard standard standard standard standard standard standard			
	those supported organizations and explain now these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		
43202	5 09-17-14 Schedule A (Form 9	90 or 99	0-EZ)	2014
	17			

2014.05050 GIRL SCOUTS OF WESTERN OHIO 40000091

## Schedule A (Form 990 or 990-EZ) 2014 GIRL SCOUTS OF WESTERN OHIO

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2014

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## Schedule A (Form 990 or 990 EZ) 2014 GIRL SCOUTS OF WESTERN OHIO

Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	<u> </u>
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	IS		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
C				
d				
-	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Carryover from 2009 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
-	Applied to 2014 distributions of phot years			
	Remainder. Subtract lines 4a and 4b from 4.	/		
5	Remaining underdistributions for years prior to 2014, if			
0	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
5	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
a				
b				
с				
d	Excess from 2013			
e	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

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Schedule A (Form 990 or 990-EZ) 2014 GIRL	SCOUTS	OF	WESTERN	OHIO	
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**Part VI** Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

FORM 990, SCHEDULE A, PART II:

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THE GIRL SCOUTS OF WESTERN OHIO FILED A SHORT YEAR RETURN FOR THE

PERIOD JANUARY 01, 2014 THROUGH SEPTEMBER 30, 2014. SCHEDULE A, COLUMN

"E" REFLECTS AMOUNTS DURING THE PERIOD COVERED BY THE SHORT YEAR 990,

JANUARY 01, 2014 THROUGH SEPTEMBER 30, 2014, AND THE FULL YEAR OCTOBER

01, 2014 THROUGH SEPTEMBER 30, 2015, REPORTED BY THIS RETURN.

					$\frown$				
432028 09-17-	14						Schedule A	Form 990	or 990-EZ) 2014
350129	758050	4000009-886	2014.05050	20 GIRL	SCOUTS	OF	WESTERN	OHIO	40000091

<b>Schedule B</b> (Form 990, 990-EZ, or 990-PF)	
Department of the Treasury Internal Revenue Service	

## **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

Name of the organization

OMB	No.	1545-0047

## 2014

Employer identification number

3	1	_	0	6	7	9	0	9	1

GIRL	SCOUTS	OF	WESTERN	OHIO	

Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$\_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organizatio	n
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Employer identification number

31-0679091

## GIRL SCOUTS OF WESTERN OHIO

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
GSUSA 420 FIFTH AVE NEW YORK, NY 10018	\$ <u>46,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
AQUINO, CAROL 2400 READING RD CINCINNATI, OH 45202	\$44,167.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributior
UNITED WAY OF GREATER CINCINNATI 2400 READING RD CINCINNATI, OH 45202	\$ <u>898,815.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributior
	\$	Person Payroll Noncash (Complete Part II for noncash contributions.
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributior
	\$	Person Payroll Noncash (Complete Part II for noncash contributions.
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$	Person Payroll Noncash (Complete Part II for noncash contributions.
	22 0 4000009-886 2014.05050 GIRL SC	Schedule B (Form 22

Employer identification number

31-0679091

### GIRL SCOUTS OF WESTERN OHIO

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	000 000 57 000 55
3453 11-05-14	23	Schedule B (Form	990, 990-EZ, or 990-PF)

Page 3

art III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete	tributions to organizations described	in section 501(c)(7), (8), (	or (10) that total more than \$1,0
	completing Part III, enter the total of exclusively religion	us, charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info. on	ons nce.) ► \$
) No.	Use duplicate copies of Part III if addition	nal space is needed. I		
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
_				
-				
		(e) Transfer of gif	t	
		and <b>7</b> 1D + 4	Deletionship of tr	
	Transferee's name, address, a		Relationship of th	ansferor to transferee
-				
) No. rom	(h) Durness of sift			evintion of how sift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
-				
		(a) Transferr of ait		
		(e) Transfer of gif		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ansferor to transferee
-				
-				
			1	
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
			[	
_				
-				
		(e) Transfer of gif	t	
	Transferee's name, address, a	nd <b>7I</b> P + 4	Relationship of tr	ansferor to transferee
-				
-				
) No. rom	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
Part I				
-				
		e) Transfer of gif	 t	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ansferor to transferee
-				
-				
I —				

a Total number of conservation easements 2a   b Total acreage restricted by conservation easements 2b   c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2c   3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year >	~~		Supplement	al Financial Statementa		OMB No. 1545-0047
Part IV, line 5, 7, 6, 3, 0, 114, 116, 117, 126, or 120.  Point or public to a provide a more in a provide a more in a province of a more interpretendence of the organization about Schedule D Ferm 390) and its instructions is at users in a province of a more interpretendence of the organization about Schedule D Ferm 390, and its instructions is at users in a province of the organization answered 'Yes' to form 390, Part IV, line 6.  Part IV Crganization asserted 'Yes' to form 390, Part IV, line 6.  Part IV Crganization asserted 'Yes' to form 390, Part IV, line 6.  Part IV Crganization asserted 'Yes' to form 390, Part IV, line 6.  Part IV Crganization asserted 'Yes' to form 390, Part IV, line 6.  Part IV Crganization in the advance of the barefit of the dorer of done advises in writing that the assets held in doner advised funds are to organization informal drantes. Complete if the organization information and conce advises in writing that the assets held in doner advised funds are to organization informat drantes. Complete if the organization information and conce advises in writing that the assets held in doner advised funds are to organization information and conce advises in writing that the assets held in doner advised funds are to organization information and conce advises in writing that the assets held in doner advised funds are to organization information and conce advises in writing that the assets held in doner advised funds are to organization information and concer advises in writing that the assets held in doner advised funds are to organization information and concer advises in writing that the assets held in doner advised funds are to organization information and concer advises in writing that the assets held in doner advised funds are to organization information are doner advised in the advise in the concervation assets and the concervation assets and the concervation assets in the concervation asset advised the tax vise advise of the barefield to the barefield funds concervation assets and the						2014
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GTRL SCOUTS OF WESTERN OHIO     Granizations Miniatining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the     organization answered "Yes" to Form 980, Part IV, line s.     Gargergate value of contributions to (during year)     Aggragate value of control (during year)     Aggragate value (during year)			Information about Schedule D (Formation)	Attach to Form 990. rm 990) and its instructions is at <sub>www.irs.gov/f</sub>	orm990.	
organization answered "Yes" to Form 980, Part IV, line 6.     (a) Donor advised funds     (b) Funds and other accounts     (c) Funds and other accounts     (c) Funds and other accounts     (c) Aggregate value of earls from (during year)     (c) Aggregate value of earls from (during year)     Aggregate value of earls     Aggregate val	Nam	e of the organization		TERN OHIO	Emplo	
(a) Donor advised funds       (b) Funds and other accounts         2       Aggregate value of contributions to (during year)       (c) Funds and other accounts         3       Aggregate value of contributions to (during year)       (c) Funds and other accounts         4       Aggregate value at ond or parts from (during year)       (c) Funds and other accounts         5       Did the organization inform all donors and donor advisors in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor of donor advisor, or for any other purpose confering impermissible private benefit?       Yes       No         6       Did the organization segments held by the organization answeed 'Yes' to Form 390, Part IV, line 7.       Yes       No         9       Protoction of notizer abinot funds       (c) Funds and the account of the benefit of the donor or donor advisor, or for any other purpose confering important land area       Yes       No         9       Protoction of notizer abinot funds       (c) Funds and the account of the benefit of the donor advisor in or to any other purpose confering important land area       Yes       No         9       Persentation of done space       2       Complete lines 2.2 through 2.3 through 2.3 through 2.3 through 2.3 through 2.3 through 2.3 through 2.5 through 2.4 t	Pa	rt I Organiza	tions Maintaining Donor Advise	ed Funds or Other Similar Funds or A	ccoun	ts.Complete if the
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B the organization inform all grantese, donors, and donor advisors in writing that grant funds can be used only for chartidabe purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferning impermissible private benefit?     Part Li Conservation Easements. Complete if the organization answered "Yes" to form 990, Part IV, line 7.     Preservation of land for public use (e.g., recreation or aducation)     Preservation of a historically important land area     Preservation of an drop public use (e.g., recreation or aducation)     Preservation of a netroficed historic structure     Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last     day of the tax year.     Total acreage restricted by conservation easements     the dat the End of the Tax Year     A Number of conservation easements included in (a) adquiet after 8/17/06, and not on a historic structure     data the End of the Tax Year     a Total number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     veal low conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     veal conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     veal conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     veal conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     Noundro deconservation easements holds?     Does such organization have a written policy regarding the periodic monitoring, inspection, handling of     violations, and enforcement of the conservation easements is tolicated the year     Saft and volumete hows the organization repor	5	-		-		Yes No
incrementable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring       Ves       No         Part II       Conservation Easements. Complete if the organization answered "Yes" to Form 930, Part IV, Ine 7.       No         Improveded) of conservation easements held by the organization (check all that apply).       Preservation of an divide (a.g., eccreation or education)       Preservation of an bistorically important land area         Protection of natural habitat       Preservation of an organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.       Improveded in (a)       2a         a Total number of conservation easements       2a       2a       2a       2a         b Total acreage restricted by conservation easements       2a       2a       2a       2a         a Number of conservation easements included in (a) acquired after 8/17/06, and not on a historic structure       2a       2a         a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year >	6					
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Part III       Conservation Easements. Complete if the organization answered "Yes" to Fom 990, Part IV, line 7.         1       Purpose(s) of conservation easements held by the organization of cluck all that tapply).         Preservation of and for public use (e.g., necreation or education)       Preservation of a conservation easement in the form of a conservation easement on the last day of the tax year.         2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.         3       Number of conservation easements       2a         4       Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register       2a         3       Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register       2a         4       Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register       Yes       No         5       Does the organization have a written policy regarding the periodic monitoring, inspecting, and enforcing conservation easements during the year <b>&gt;</b> 6       Staff and volunteer hours deviced to monitoring, inspecting, and enforcing conservation easements during the year <b>&gt;</b> 7       Anount of spenses included in fing, inspecting, and enforcing consevation easements durin		impermissible priva	ate benefit?		-	Yes No
□       Preservation of and for public use (e.g., recreation or education)       □       Preservation of a certified historic structure         □       Preservation of on a space         2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.         a       Total number of conservation easements       2a         b       Total acceage restricted by conservation easements       2a         c       Number of conservation easements included in (a) acquired after 8/17/06, and not on a historic structure       2a         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year         4       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization furties that the policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement is locked         5       Does the organization have a withen policy regarding the periodic monitoring conservation easements during the year > \$         6       Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year > \$         7       Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$         9       Does each conservation easement is loted?       Conservation easaments. <t< th=""><td>Pa</td><td>rt II Conserva</td><td></td><td></td><td></td><td></td></t<>	Pa	rt II Conserva				
Preservation of a natural habitat     Preservation of a certified historic structure     Preservation of pain space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements b Total acreage restricted by conservation easements b Total acreage restricted by conservation easements b Total acreage restricted by conservation easements c a conservation easements in cluded in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements on certified historic structure included in (a) 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  4 Number of states where property subject to conservation easements is located  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements (holds? 5 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)     or some solutione how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the foorm 990, Part XII, fistorical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the foorm 990, Part XII, line 1     Assets included in Form 990, Part XIII,	1		, ,			
Preservation of open space   2   Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.   a Total number of conservation easements   b Total acreage restricted by conservation easements   c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register   2   3   Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year because a structure included in (c) acquired after 8/17/06, and not on a historic structure   4   Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year because a structure included in (c) acquired after 8/17/06, and not on a historic structure   5 Does the organization have a written policy regarding the periodic monitoring, inspecting, and enforcing conservation easements during the year because and sourced to monitoring, inspecting, and enforcing conservation easements during the year because and section 170(h)(4)(B)(i)   6 Staff and volunteer hours devided to monitoring, inspecting, and enforcing conservation easements, and balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements accounting in monitoring conservation easements to inta 2(d) above satisfy the requirements that describes the organization's accounting for conservation easements.   6 Staff and volunteer hours devided to monitoring. Inspecting, and enforcing conservation easements accounting for conservation easements in the 2(d) above satisfy the requirements of					•	
<ul> <li>Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.</li> <li>Total acreage restricted by conservation easements</li> <li>Number of conservation easements a certified historic structure included in (a)</li> <li>A Number of conservation easements and certified historic structure included in (a)</li> <li>Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year </li> <li>Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year </li> <li>Number of conservation have a written policy regarding the periodic monitoring inspection, handling of violations, and enforcement of the conservation easements in blocks?</li> <li>Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year </li> <li>A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year </li> <li>Soes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Yes</li> <li>No</li> <li>In Part XII, describe how the organization reports conservation easements that describes the organization's accounting for conservation easements.</li> <li>Part XIII Organization alected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to the form 930, Part XII, the describes these items:</li> <li>If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sh</li></ul>				Preservation of a certified hi	storic str	ucture
day of the tax year.       Idea at the End of the Tax Year         a Total number of conservation easements       2a         b Total acreage restricted by conservation easements       2a         c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure       2a         d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure       2a         d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure       2a         d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	•					
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b       Total acreage restricted by conservation easements       2b         c       Number of conservation easements on a certified historic structure included in (a)       2c         d       Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶         4       Number of states where property subject to conservation easement is located ▶         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforement of the conservation easements during the year ▶         7       Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements and balance sheet, and include, if applicable, the text of the footnote to the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.         Complete if the organization answered 'Yes' to Form 990, Part VI, line 8.         1a       If the organization elected, as permitted under SFAS 116 (ASC S58), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	а	Total number of co	onservation easements			
<ul> <li>c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register</li> <li>3 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register</li> <li>3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year &gt;</li> <li>4 Number of states where property subject to conservation easements is located &gt;</li> <li>5 Does the organization have a written policy regarding the periodic monitoring, inspecting, and enforcing conservation easements during the year &gt;</li> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year &gt;</li> <li>7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year &gt;</li> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)'</li> <li>yes No</li> <li>9 In Part XIII. describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part IIII Organization sMaintaining Collections of Art, Historical Treasures, or Other Similar Assets.</li> <li>Complete if the organization answered "Yes" to Form 990, Part IV, line 8.</li> <li>14 If the organization elected, as permitted under SFAS 116 (ASC 958), not report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to the financial statements that describes these items.</li> <li>b If the organization elected,</li></ul>						
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register       2d         3 Number of substrain Register       2d         3 Number of substrain Register       2d         3 Number of substrain Register       2d         4 Number of substrain Register       2d         5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in holds?       Yes         6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year           7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(i)?       Yes       No         9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.         Part III       Organization answered "Yes" to Form 990, Part NI, line 8.         1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.         6 If the orga		•				
<ul> <li>3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶</li></ul>	d					
<ul> <li>3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶</li></ul>					2d	
<ul> <li>A Number of states where property subject to conservation easement is located ▶</li></ul>	3				nization d	uring the tax
<ul> <li>5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?</li> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶</li> <li>7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶</li> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)</li> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization received or held works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts rela</li></ul>						
<ul> <li>violations, and enforcement of the conservation easements if holds?</li> <li>Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶</li> <li>Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶</li> <li>Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Yes</li> <li>No</li> <li>In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,</li></ul>	-					
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<ul> <li>Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$ \$</li></ul>	6	,				
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<ul> <li>and section 170(h)(4)(B)(ii)?</li></ul>	-				-	<u>_</u>
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conservation easements.         Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.         Complete if the organization answered "Yes" to Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included in Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> <li>S</li> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:         <ul> <li>a Revenue included in Form 990, Part X</li> <li>S</li> <li>Assets included in Form 990, Part X</li> <li>S</li> <li>Assets included in Form 990, Part X</li> <li>S</li> <li>S<!--</th--><td>9</td><td></td><td></td><td></td><td></td><td></td></li></ul></li></ul>	9					
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a Revenue included in Form 990, Part VIII, line 1   b Assets included in Form 990, Part X     LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.   Schedule D (Form 990) 2014 Schedule D (Form 990) 2014	2				-	
b Assets included in Form 990, Part X <ul> <li> <li></li></li></ul>		•				
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.       Schedule D (Form 990) 2014         432051       Schedule D (Form 990) 2014	а				-	
432051	b	Assets included in	Form 990, Part X		▶ \$_	
432051			duction Act Nation and the last	a far Farm 000	0-	hadula D (Farma 000) 0014
	43205	1 -	eduction Act Notice, see the Instruction	5 IUI FUIII 330.	50	11edule D (Form 990) 2014

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Sche		OUTS OF WES					31-06			age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or	Othe	r Simila	ar Asse	ts(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that a	are a si	gnificant	use of its	collectio	n item	IS
	(check all that apply):									
а	Public exhibition	d		hange program	าร					
b	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co						ose in Par	t XIII.		
5	During the year, did the organization solicit o		•				_	-		7
De	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par			te if the organizatio	n answered "Y	es" to I	-orm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par		· · · · · · ·							
та	Is the organization an agent, trustee, custodi									7
<b>b</b>	on Form 990, Part X?						······ ∟	Yes		No
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					Amoun	+	
•	Paginning balance					10		Amoun	L	
	Additions during the year									
	Additions during the year Distributions during the year									
f	Ending balance					16 1f				
	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.					·····				]
Par						0.				
		(a) Current year	(b) Prior year	(c) Two years	back (	(d) Three y	ears back	(e) Four	r years	back
1a	Beginning of year balance	2,078,726.	1,914,727.	1,831,	923.	1,8	60,651.	1	,782,	,501.
b	Contributions									
	Net investment earnings, gains, and losses	-70,879.	183,774.	87,	719.	-	30,355.		79,	,778.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	28,103.	19,775.	4,	915.		-1,627.		1,	,628.
f	Administrative expenses									
g	End of year balance	1,979,744.	2,078,726.		727.	1,8	31,923.	1	,860,	,651.
2	Provide the estimated percentage of the curr		e (line 1g, column (a	a)) held as:						
	Board designated or quasi-endowment	1.20	_%							
	Permanent endowment ► 98.80	%								
с	Temporarily restricted endowment	%								
-	The percentages in lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should									
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administere	ed for th	ne organiz	ation	Г	<b>X</b>	
	by:							0-(1)	Yes X	No
	(i) unrelated organizations							3a(i)	-	x
h	(ii) related organizations	listed as required or	Sobodulo P2					3a(ii) 3b		
4	Describe in Part XIII the intended uses of the									L
	t VI Land, Buildings, and Equipm		Millent lunds.							
	Complete if the organization answered		Part IV line 11a S	ee Form 990 F	Part X I	ine 10				
	Description of property	(a) Cost or ot		or other		cumulate	h	(d) Boo	k valu	
	Description of property	basis (investm		(other)		reciation		( <b>u</b> ) 200	it vulu	0
- 1a	Land			5,623.				1,80	5,6	23.
	Buildings				12.1	.06,54		8,30		
	Leasehold improvements				, –	, -				
	Equipment		2,86	6,378.	2,4	63,6	00.	40	2,7	78.
	Other			1,014.		73,4			<del>7,</del> 5	
	Add lines 1a through 1e. (Column (d) must e							1,09	-	
		,					Schedule	D (Forn	n 990)	2014

Schedule D (Form 990) 2014 GIRL SCOUTS	OF WESTERN	OHIO	31-0679091 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990, Part IV, lin		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			

(5)	
(6)	
(7)	
(8)	
(9)	
Total (Co	olumn (b) must equal Form 990 Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability (b) Book value 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Schedule D (Form 990) 2014

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Sche	edule D (Form 990) 2014 GIRL SCOUTS OF WESTERN OHIO	3	31-	0679091	Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Reven				
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	11,362,	,652.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments 2a -922	2,691.			
b	Donated services and use of facilities 2b				
с	Recoveries of prior year grants 2c				
d					
е			2e	-922,	
3	Subtract line <b>2e</b> from line <b>1</b>		3	12,285,	,343.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	5,579.			
b	Other (Describe in Part XIII.)				
с	Add lines <b>4a</b> and <b>4b</b>		4c		,579 <b>.</b>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	12,360,	<u>,922.</u>
Ра	rt XII Reconciliation of Expenses per Audited Financial Statements With Exper	nses per l	Retu	ırn.	
Pa	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
Pa 1			Retu 1	ırn.	,271.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:				,271.
1 2 a	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities				,271.
1 2 a	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         2b				,271.
1 2 a b c	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses				,271.
1 2 a b c d	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)				
1 2 a b c d	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d		1 2e	12,797,	0.
1 2 a b c d	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1		1		0.
1 2 b c d e	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:		1 2e	12,797,	0.
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b		1 2e	12,797,	0.
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:		1 2e	12,797,	0. ,271.
1 2 d c d e 3 4 a b	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         4a         75         Other (Describe in Part XIII.)	5,579.	1 2e 3 4c	12,797, 12,797, 75,	0. ,271.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         4a         75         Other (Describe in Part XIII.)	5,579.	1 2e 3	12,797,	0. ,271.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

THE INCOME DERIVED FROM THESE ACCOUNTS IS USED BY THE ORGANIZATION FOR

OPERATIONS AND SUBSIDIES FOR CAMP REGISTRATION FEES. THERE IS NOT A

RESTRICTION AS TO USE.

PART X, LINE 2:

THE COUNCIL APPLIES FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") GUIDANCE

WHICH CLARIFIES GENERALLY ACCEPTED ACCOUNTING PRINCIPLES FOR RECOGNITION,

MEASUREMENT, PRESENTATION AND DISCLOSURE RELATING TO UNCERTAIN TAX

POSITIONS. THIS GUIDANCE CLARIFIES THE ACCOUNTING AND RECOGNITION FOR

INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COUNCIL'S INCOME

TAX RETURNS. THE COUNCIL'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY 432054
10-01-14
Schedule D (Form 990) 2014 28

Schedule D (Form 990) 2014         GIRL SCOUTS OF WESTERN OHIO           Part XIII         Supplemental Information (continued)	31-0679091 Page 5
VARIOUS TAXING AUTHORITIES. THE FISCAL YEARS OF FILINGS	OPEN TO THESE
AUTHORITIES AND AVAILABLE FOR AUDIT ARE DECEMBER 31, 2012	2, DECEMBER 31,
2013 AND SEPTEMBER 30, 2014. THE COUNCIL'S POLICY WITH R	REGARDS TO
INTEREST AND PENALTIES IS TO RECOGNIZE INTEREST THROUGH I	NTEREST EXPENSE
AND PENALTIES THROUGH OTHER EXPENSE. IN EVALUATING THE C	COUNCIL'S TAX
PROVISION AND TAX EXEMPT STATUS, INTERPRETATIONS AND TAX	PLANNING
STRATEGIES WERE CONSIDERED. THE COUNCIL BELIEVES THEIR E	STIMATES ARE
APPROPRIATE BASED ON THE CURRENT FACTS AND CIRCUMSTANCES.	
432055 10-01-14	Schedule D (Form 990) 2014
29 350129 758050 4000009-886 2014.05050 GIRL SCOUTS OF WES	TERN OHIO 40000091

(Form 990 or 990-EZ) Department of the Treasury	vities , or if the	OMB No. 1545-0047							
-								r identification number 79091	
Part I Fundraising Ac	tivities	Complete if the organization answe		′es" to	o Form 990, Part IV, lir	ne 1			
<ul> <li>a X Mail solicitations</li> <li>b X Internet and email so</li> <li>c X Phone solicitations</li> <li>d X In-person solicitation</li> <li>2 a Did the organization have a key employees listed in Formation</li> </ul>	zation rais blicitations is a written o rm 990, F t paid ind	sed funds through any of the followin e X Solicita s f Solicita g X Special or oral agreement with any individual Part VII) or entity in connection with p lividuals or entities (fundraisers) purs	tion of tion of fundra l (inclue	non-g gover aising ding o	overnment grants nment grants events fficers, directors, trus fundraising services?		X		No No
(i) Name and address of individual or entity (fundraiser)		(ii) Activity		Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	fundraiser to (		<b>vi)</b> Amount paid (or retained by) organization	
JUST WRITE SOLUTIONS - P 315, CYGNET, OH 43413	O BOX	GRANT WRITING	Yes	No X	139,125.		20,95	50.	118,175.
			K					_	
		on is registered or licensed to solicit	contrik	. <b>D</b> ution:	139,125. s or has been notified	it is	20 , 95 exempt from		118,175. stration
OH, IN									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

432081 08-28-14

13350129 758050 4000009-886

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4000009-886 2014.05050 GIRL SCOUTS OF WESTERN OHIO 40000091

## Schedule G (Form 990 or 990 EZ) 2014 GIRL SCOUTS OF WESTERN OHIO

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000.

		or fundraising event contributions and gr			•	pte greater trait \$5,5551			
			(a) Event #1 WOMEN OF DISTINCTION	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through			
0			(event type)	(event type)	(total number)	– col. <b>(c)</b> )			
Revenue						1			
Reve	1	Gross receipts	86,292.			86,292.			
	2	Less: Contributions	16,440.			16,440.			
	3	Gross income (line 1 minus line 2)	69,852.			69,852.			
Direct Expenses									
	4	Cash prizes							
	5	Noncash prizes							
	6	Rent/facility costs							
ш т	7	Food and beverages							
Dire	ľ								
	8	Entertainment							
	9	Other direct expenses				20,472.			
	10	Direct expense summary. Add lines 4 through				20,472.			
	11		ine 3, column (d)			49,380.			
Pa	ırt I	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" to Form	990, Part IV, line 19, or r	eported more than				
				(b) Pull tabs/instant		(d) Total gaming (add			
enue			<b>(a)</b> Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))			
Revenue									
	1	Gross revenue							
Direct Expenses	2	Cash prizes							
		4				-			
ËXD	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses							
			└── Yes %	└── Yes %	Yes%				
	6	Volunteer labor	Νο	No	Νο				
	7	Direct expense summary. Add lines 2 throug	n 5 in column (d)						
	8	Net gaming income summary. Subtract line 7	r from line 1, column (d)						
		× × ·			·				
9		ter the state(s) in which the organization condu							
		the organization licensed to conduct gaming a				L Yes No			
D		No," explain:							
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax y	/ear?	Yes No			
<b>b</b> If "Yes," explain:									
4320	82 08	8-28-14			Schedule G (Fo	orm 990 or 990-EZ) 2014			
				21					

31

Sche	edule G (Form 990 or 990-EZ) 2014 GIRL SCOUTS OF WESTERN OHIO 31-	067	9091	Page
	Does the organization conduct gaming activities with nonmembers?		Yes	
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	<b>N</b>
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13	a	
	An outside facility		<b>。</b>	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	•		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	
b	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount			
	of gaming revenue retained by the third party $\blacktriangleright$ \$			
С	If "Yes," enter name and address of the third party:			
	Nama 🖻			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
-	retain the state gaming license?		Yes	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year <b>&gt;</b> \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III,	lines !	9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			
3208	33 08-28-14 Schedule G (For 32	m 990	) or 990	-EZ) 201
50	32 129 758050 4000009-886 2014.05050 GIRL SCOUTS OF WESTERN OF		400	10001
50	TTA LICERT ACTION OF TATA COLD GIVE DCOLD OF MEDIEVN OF	.тU		

	Schedule G (Form 990 or 990-E2
3350129 758050 4000009-886	2014.05050 GIRL SCOUTS OF WESTERN OHIO 40000091

SCHEDULE I (Form 990)		Gov	rants and Oth /ernments, an ete if the organizatio	n answered "Yes	<b>ls in the Ŭni</b> " to Form 990, Pa	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		Information	on about Schedule I	Attach to For (Form 990) and its		t www.iro.cov/form00	n	Open to Public Inspection
Name of the organization	RL SCOUT		TERN OHIO	(10111000) ana 14		- www.irs.govnormaa	0.	Employer identification number 31-0679091
Part I General Informatio	n on Grants an	d Assistance						
criteria used to award the	nization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection o award the grants or assistance? Art IV the organization's procedures for monitoring the use of grant funds in the United States.							
		-	zations and Domestion be duplicated if addit			anization answered "Y	/es" to Form 990, Part	IV, line 21, for any
<b>1 (a)</b> Name and address of or government	organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
				R				
<ul> <li>2 Enter total number of sect</li> <li>3 Enter total number of other</li> <li>LHA For Paperwork Reducti</li> </ul>	er organizations	listed in the line 1	table	e line 1 table				Schedule I (Form 990) (2014

### Schedule I (Form 990) (2014) GIRL SCOUTS OF WESTERN OHIO

31-0679091

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MEMBERSHIP ASSISTANCE TO SPECIFC INDIVIDUALS	14705	220,584.	0.	FMV	VOUCHER FEE
CAMPERSHIPS/SCOUTERSHIP	499	57,226.	0.	FMV	VOUCHER FEE

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

SCOUTERSHIP AND MEMBERSHIP ASSISTANCE ARE PROVIDED THROUGH A VOUCHER TO

THESE INDIVIDUALS. THESE VOUCHERS GENERATE AN INTERNAL TRANSFER OF FUNDS

FOR REQUIRED DUES OR EVENT FEES FOR THESE INDIVIDUALS.

SC	HEDULE J	Compensation Information	1	OMB No. 1	1545-00	47		
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	1/	<b></b>		
•		Compensated Employees			2014			
Dono	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to Public		ic		
	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for						
Nan	ne of the organizatio			mployer identificati				
		GIRL SCOUTS OF WESTERN OHIO	31-06	57909	1			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a		iate box(es) if the organization provided any of the following to or for a person listed in Form	990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or o							
	Travel for com							
		cation and gross-up payments						
	Discretionary	spending account Personal services (e.g., maid, chauffeur, c	hef)					
b		on line 1a are checked, did the organization follow a written policy regarding payment or						
-		provision of all of the expenses described above? If "No," complete Part III to explain		<b>1b</b>				
2	0	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	ers, including the CEO/Executive Director, regarding the items checked in line 1a?		2		<u> </u>		
•								
3		ny, of the following the filing organization used to establish the compensation of the organization						
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the sector of th	ion to					
	·	ation of the CEO/Executive Director, but explain in Part III.						
	Compensation							
		compensation consultant						
	└── Form 990 of o	ther organizations Approval by the board or compensation c	ommittee					
4		any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing						
_	organization or a re	-				x		
a L		ce payment or change-of-control payment?				X		
D		ceive payment from, a supplemental nonqualified retirement plan?				X		
С	c Participate in, or receive payment from, an equity-based compensation arrangement?							
	In res to any or in	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501/	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n					
5	contingent on the r							
а	•			5a		x		
		ation?				x		
D		r 5b, describe in Part III.						
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n					
Ŭ	contingent on the r							
а	•			6a		x		
		ation?				x		
		r 6b, describe in Part III.						
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	3					
-		es 5 and 6? If "Yes," describe in Part III		7		х		
8		reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th						
-	•	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		х		
9		d the organization also follow the rebuttable presumption procedure described in						
-		1 53.4958-6(c)?		9				
LHA		eduction Act Notice, see the Instructions for Form 990.		le J (Forn	n 990)	2014		

10-13-14

2014.05050 GIRL SCOUTS OF WESTERN OHIO 40000091 13350129 758050 4000009-886

Schedule J (Form 990) 2014

### 31-0679091

Page **2** 

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	ISC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents		reported as deferred in prior Form 990
(1) RONI J. LUCKENBILL (i	163,774.	0.	0.	8,000.	7,092.	178,866.	0.
CEO (ii		0.	0.	0.	0.	0.	
(i							
(ii	)						
(i							
(ii	)						
(i							
(ii							
(i							
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(ii							
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(ii							
(ii							
	/						

Schedule J (Form 990) 2014
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### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Schedule O (Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www. irs. gov/fi	<b>ZU14</b> Open to Public
Name of the organization GIRL SCOUTS OF WESTERN OHIO	Employer identification number 31-0679091
FORM 990, PART VI, SECTION A, LINE 6:	
ACCORDING TO THE COUNCIL BYLAWS, MEMBERS OF THE CORPORATION	ON ARE DEFINED AS
ALL ACTIVE ADULT VOLUNTEERS AND ALL ACTIVE GIRL MEMBERS,	14 YEARS OF AGE
AND OLDER WHO ARE REGISTERED IN THE GIRL SCOUTS MOVEMENT	THROUGH THE
COUNCIL.	
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERS OF THE CORPORATION, ACCORDING TO THE COUNCIL BYLA	WS, SHALL ELECT
OFFICERS OF THE COUNCIL, MEMBERS OF THE BOARD OF DIRECTOR	S, MEMBERS OF THE
BOARD DEVELOPMENT COMMITTEE, AND DELEGATES AND ALTERNATE	DELEGATES TO THE
NATIONAL COUNCIL.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE 2014 FORM 990 WILL BE REVIEWED BY BOTH MANAGEMENT AND	THE AUDIT
COMMITTEE PRIOR TO BEING FILED AND WILL BE AVAILABLE TO A	LL BOARD MEMBERS
ON THE BOARD WEBSITE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS ARE REQUIRED TO ANNUALLY SIGN THE CONFLICT	OF INTEREST
STATEMENT. THIS IS A POLICY OF THE BOARD WHICH STATES THA	T BOARD MEMBERS
MUST AVOID CONFLICTS OF INTEREST WITH RESPECT TO THEIR FI	DUCIARY
RESPONSIBILITY AND WILL ANNUALLY DISCLOSE THEIR INVOLVEME	NTS IN OTHER
ORGANIZATIONS, WITH VENDORS, OR OTHER ASSOCIATIONS WHICH	MIGHT BE OR MIGHT
REASONABLY BE SEEN AS A CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15:	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2014) 432211 08-27-14 39

Schedule O (Form 990 or 990-EZ) (2014)	Page <b>2</b>
Name of the organization GIRL SCOUTS OF WESTERN OHIO	Employer identification number $31 - 0679091$
THE PROCESS FOR DETERMINING COMPENSATION FOR THE CEO INCL	UDES A REVIEW BY A
BOARD COMMITTEE, AND APPROVAL BY THE FULL BOARD. IN DEVEL	OPING THE
COMPENSATION, COMPARABLE DATA IS OBTAINED FROM OUR NATION	AL ORGANIZATION,
AS WELL AS OTHER NONPROFIT ORGANIZATIONS. THE RATIONALE,	DELIBERATION AND
DECISION IS DOCUMENTED IN THE MINUTES OF AN EXECUTIVE SES	SION OF THE BOARD.
THE COMPENSATION OF KEY EMPLOYEES OF THE ORGANIZATION IS	BASED ON
COMPARABLE DATA FROM OUR NATIONAL ORGANIZATION. A SALARY	SCHEDULE IS
DEVELOPED BY THE NATIONAL ORGANIZATION THAT GRADES POSITI	ONS AND BANKS
SALARIES BASED ON SCOPE OF POSITION AND COMPARISON WITH S	IMILAR POSITIONS
OF OTHER ORGANIZATIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE COUNCIL MAKES ITS ANNUAL REPORT AVAILABLE TO THE PUBL	IC THROUGH ITS
WEBSITE. THIS INCLUDES A LISTING OF BOARD MEMBERS AND A D	ESCRIPTION OF
MAJOR PROGRAM OFFERINGS. GOVERNING DOCUMENTS AND AUDITED	FINANCIAL

STATEMENTS ARE PROVIDED TO THE GENERAL PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 2C:

THE PROCESS HAS NOT CHANGED.

Schedule O (Form 990 or 990-EZ) (2014)

## TAX RETURN FILING INSTRUCTIONS

INDIANA FORM NP-20

### FOR THE YEAR ENDING

SEPTEMBER 30, 2015

Prepared for	GIRL SCOUTS OF WESTERN OHIO 4930 CORNELL ROAD CINCINNATI, OH 45242
Prepared by	CLARK, SCHAEFER, HACKETT & CO. ONE EAST FOURTH ST, SUITE 1200 CINCINNATI, OH 45202
Mail tax return to	INDIANA DEPARTMENT OF REVENUE TAX ADMINISTRATION P.O. BOX 6481 INDIANAPOLIS, INDIANA 46206-6481
Return must be mailed on or before	FEBRUARY 16, 2016
Special Instructions	NO PAYMENT REQUIRED. THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED INDIVIDUAL(S).

Indiana Department of Revenue Indiana Nonprofit Organization's Annual Report

For the Calendar Year or Fiscal Year

Beginning 10 01 2014 and Ending 09 30 2015

Due on the 15th day of the 5th month following the end of the tax year. NO FEE REQUIRED.

Name of Organization

4930 CORNELL ROAD

RONI J. LUCKENBILL

CINCINNATI, OH Printed Name of Person to Contact

Address

City

GIRL SCOUTS OF WESTERN OHIO

Telephone Number

513 489 1025 Indiana Taxpayer Identification Number

Check if:

State ZIP Code

County

 Federal Identification Number

 31
 0679091

 Contact's Telephone Number

513 489 1025

If you are filing a federal return, attach a completed copy of Form 990, 990EZ, or 990PF.

45242

Note: If your organization has unrelated business income of more than \$1,000 as defined under Section 513 of the Internal Revenue Code, you must also file Form IT-20NP.

#### **Current Information**

- 1. Have any changes not previously reported to the Department been made in your governing instruments, (e.g.) articles of incorporation, bylaws, or other instruments of similar importance? If yes, attach a detailed description of changes.
- 2. Indicate number of years your organization has been in continuous existence.
- 3. Attach a schedule, listing the names, titles and addresses of your current officers.
- 4. Briefly describe the purpose or mission of your organization below.

Email Address:

I declare under the penalties of perjury that I have examined this return, including all attachments, and to the best of my knowledge and belief, it is true, complete, and correct. CEO

Title

Signature of Officer or Trustee

Name of Person(s) to Contact

Extensions of Time to File

Daytime Telephone Number

Important: Please submit this completed form and/or extension to: Indiana Department of Revenue, Tax Administration P.O. Box 6481 Indianapolis, IN 46206-6481 Telephone: (317) 232-0129

The Department recognizes the Internal Revenue Service application for automatic extension of time to file, Form 8868. Please forward a copy of your federal extension, identified with your Nonprofit Taxpayer Identification Number (TID), to the Indiana Department of Revenue, Tax Administration by the original due date to prevent cancellation of your sales tax exemption. Always indicate your Indiana Taxpayer Identification number on your request for an extension of time to file.

Reports post marked within thirty (30) days after the federal extension due date, as requested on Federal Form 8868, will be considered as timely filed. A copy of the federal extension must also be attached to the Indiana report. In the event that a federal extension is not needed, a taxpayer may request in writing an Indiana extension of time to file from the: Indiana Department of Revenue, Tax Administration, P.O. Box 6481, Indianapolis, IN 46206-6481, (317) 232-0129.

If Form NP-20 or extension is not timely filed, the taxpayer will be notified by the Department pursuant to I.C. 6-2.5-5-21(d), to file Form NP-20. If within sixty (60) days after receiving such notice the taxpayer does not file Form NP-20, the taxpayer's exemption from sales tax will be canceled.

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Change of Address Amended Report Final Report: Indicate Date Closed

Daytime Telep

instruments (e.a.) artic

SEE STATEMENT 1

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Date

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FORM NP-20	LIST OF	OFFICERS,	DIRECTORS AND TRUSTEES	STATEMENT	1
NAME AND ADDRESS			TITLE		
JODY WAINSCOTT 4930 CORNELL ROAD CINCINNATI, OH 45			CHAIR		
ELLEN IOBST 4930 CORNELL ROAD CINCINNATI, OH 45			1ST VICE CHAIR		
ANN HARTMANN 4930 CORNELL ROAD CINCINNATI, OH 45			2ND VICE CHAIR		
KIMBER FENDER 4930 CORNELL ROAD CINCINNATI, OH 45			SECRETARY		
VICTORIA NILLES 4930 CORNELL ROAD CINCINNATI, OH 45	5242		TREASURER		
CASSIE BARLOW 4930 CORNELL ROAD CINCINNATI, OH 45			BOARD MEMBER		
JEANNE BERNISH 4930 CORNELL ROAD CINCINNATI, OH 45		C	BOARD MEMBER		
PATRICE BORDERS 4930 CORNELL ROAD CINCINNATI, OH 45	5242		BOARD MEMBER		
BRIDGET DOHERTY 4930 CORNELL ROAD CINCINNATI, OH 45	5242		BOARD MEMBER		
SUSAN GANTZ MATZ 4930 CORNELL ROAD CINCINNATI, OH 45	5242		BOARD MEMBER		
ANGELA GRANATA 4930 CORNELL ROAD CINCINNATI, OH 45	5242		BOARD MEMBER		
THERESA HIRSCHAUER 4930 CORNELL ROAD CINCINNATI, OH 45			BOARD MEMBER		

PATRICIA NEAL-MILLER 4930 CORNELL ROAD CINCINNATI, OH 45242

BARBARA OOSTRA 4930 CORNELL ROAD CINCINNATI, OH 45242

ZO REDMAN 4930 CORNELL ROAD CINCINNATI, OH 45242

SUSAN REDMAN-RENGSTORF 4930 CORNELL ROAD CINCINNATI, OH 45242

KANDI STAPLES 4930 CORNELL ROAD CINCINNATI, OH 45242

RONI J. LUCKENBILL 4930 CORNELL ROAD CINCINNATI, OH 45242

SUSAN OSBORN 4930 CORNELL ROAD CINCINNATI, OH 45242

LINDA ODENBECK 4930 CORNELL ROAD CINCINNATI, OH 45242 BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

CEO

CSO

FINANCE DIRECTOR