



2009 Annual Meeting Discussion Results “Unity”

Please list all members at your table in the chart below:

Table #	Board Members	Members
1	Kim Amrine, Catherine Ingram, Jody Wainscott, Dave Kylander, Ellen Iobst	Janet Dobo, Sandy Skinn, Evelyn Pelan
2	Sharon Smith, Christi West, Carol Sanders	Debbie Venys, Laurie Katafiasz, Dawn Gruber
3	Margaret Beck, Wijdan Jreisat, Jerry Brose	Brandi Norman, Marcia Dowds (paid staff)

1. In what ways do you think that unity is currently being demonstrated within Girl Scouts of Western Ohio?

- Publications
- Website
- Campout flexibility (use of Camp Stonybrook by Beaver creek)
- Need to do more things to bring the regions together, events, campouts, etc.
- Moving in the right direction – better than before
- Training modules – issue more pages on negative instead of positive issues
- Making use of camp sites in other legacy areas from original legacy area
- Problems with use of website to facilitate information – don’t remove items after 1 month – new leaders won’t think of archives for information – make a link to information for programming
- Watch on-line
- Service unit chair doing a good job

2. What additional things might be done to demonstrate unity within Girl Scouts of Western Ohio?

- Event – big events to bring girls together – campout, combined service project – could use CSA to facilitate this
- More communication about changes
- Need to have equal representation on committees to work on program together
- Financials due dates – changed to once a year – information did not reach all – monthly, not getting changes to give to all leaders effectively for unit meetings (communication of information still a barrier) – must have mailings for those not computer savvy or available
- Continue to look beyond our own service unit, regions
- Be patient – keep positive – the “ripple” is reaching farther and farther
- Pictures and short bio on website of staff so people learn to recognize staff and know who they are

3. Are there barriers to any of the suggestions in #2?

- Communication – example, hayrides have been canceled, as an advice, more uniformity of communication and sooner
- Cost – to host events
- Travel – time gas cost
- Think there is interest for the girls to meet each other
- Regions – still focused on regions
- Money/budget – family resource person being hit multiple times for donation (waste of money)
- Corrupt database caused inefficient use of funds asking for donations
- Need “voice of the volunteer” – possibly need delegate to “talk to”
- Service unit doesn’t have a sense of Girl Scouts of Western Ohio – still trying to figure out new programs – identify problem – not sure what is expected of them – afraid of what else they are expected to do
- Communication with staff

4. When Girl Scouts of Western Ohio has achieved “unity”, what will it look like? What will be happening? Who will notice the unity?

- Program – patch program with different criteria that you earn by doing activities in different regions
- More positive communication about all the regions and what they are doing (it feels unbalanced on the website)
- Events to bring the girls together
- Sister troops
- Generated “swap pals” and you keep in touch
- “Little House” in different locations and meet with your sister troop
- Community will notice Girl Scouts are more than cookies, camps and uniforms
- Communities need to realize we are “Western Ohio” – needs to be everywhere
- Everyone – girls to community