

MEMO

Attachment E



Date: September 16, 2016

To: Board of Directors

From: Ellen Iobst, Chair

Subject: Board Policy Manual Changes

After reviewing the Executive Limitations policies from the Board Policy Manual at the June board meeting, the following changes are recommended. The board will be asked to approve these revisions at the September board meeting.

Policy	Current Wording	Suggested Change	Proposed Wording
2.1 – Treatment of Girls and Volunteers	With respect to interactions with girls and volunteers or those applying to be girls and volunteers, the CEO shall not cause or allow conditions, procedures, or decisions that are unsafe, undignified, or unnecessarily intrusive.	Change the word girls to girl members.	With respect to interactions with girls and volunteers or those applying to be girl members and volunteers, the CEO shall not cause or allow conditions, procedures, or decisions that are unsafe, undignified, or unnecessarily intrusive.
2.3 – Compensation and Benefits	With respect to employment, compensation, and benefits to employees, consultants, contract workers and volunteers, the CEO shall not cause or allow jeopardy to fiscal integrity or public image.	Remove the word volunteers.	With respect to employment, compensation, and benefits to employees, consultants, and contract workers, the CEO shall not cause or allow jeopardy to fiscal integrity or public image.
2.5 – Financial Condition and Activities	Item #3 – Conduct inter-fund shifting in amounts greater than can be restored to a condition of discrete fund balances by certain, otherwise unencumbered within 30 days.	Delete all wording after the word shifting.	Conduct inter-fund shifting.
2.7 – Ends Focus of Grants, Commitments or Contracts	The CEO may not enter into any grants, commitments, or contract arrangements unless it primarily emphasizes the production of Ends and the avoidance of unacceptable means (Executive Limitations).	Change the word production to creation.	The CEO may not enter into any grants, commitments, or contract arrangements unless it primarily emphasizes the creation of Ends and the avoidance of unacceptable means (Executive Limitations).