

Program Quality	Systems/Plans
<ul style="list-style-type: none"> • Multiple Delivery/Pathway Systems YES • Innovative girl-centric program initiatives YES • Member & non-member needs assessments YES • Strong & progressive girl/adult partnership YES • GSUSA resources used & outcomes emphasized YES • Age-level differentiated program incorporates Girl Scout Promise & Law and addresses girl needs for leadership & community involvement YES • Activities emphasize the international scope of Girl Scouts & Girl Guides YES 	<p>*Action taken and progress shown in addressing areas for growth identified in the last Council Performance Assessment/Indicator N/A</p> <p>*Crisis Communication Plan Last Review Date: Annual 12/09</p> <p>*Human Resources/Performance Management Annual Performance Reviews completed for all employees YES Competitive salary structure and benefits package YES *Personnel policies (seasonal and regular) are current and meet GSUSA guidelines YES</p>
Board Leadership	Last Review Date: Annual 12/09
<p>Quorum for 90% of all Board Meetings YES</p> <p>Appointed/Active Finance Committee YES*</p> <p>Appointed/Active Audit Committee YES</p> <p>Basic Documents Reviewed:</p> <p>Articles of Incorporation Last Review Date 12/2007</p> <p>Bylaws Last Review Date 12/2007</p> <p>Council Policies Last Review Date Annual: May, 2010</p> <p>100% Board Giving YES</p> <p>Annual Review of CEO Last Review Date 3/2010 YES</p> <p>Active Decision-Influencing System YES</p> <p>Full slate presented at each annual meeting YES</p> <p>Annual organizational review including a review of board performance YES</p> <p>*Board has oversight – will explain</p>	<p>*Membership Plan Last Review Date: Annual 08/09</p> <p>*Operational/Tactical Plan Last Review Date: Annual 4/10</p> <p>*Strategic Priorities Last Review Date: Annual 11/09</p> <p>*Volunteer Development System and Policies Last Review Date: Annual 4/10</p> <p>Communications Plan Last Review Date: Annual 8/09</p> <p>Fund Development Plan Last Review Date: Annual 12/09</p> <p>Property Plan Last Review Date: Annual 12/09</p> <p>Risk Management Plan Last Review Date: Annual 12/09</p> <p>*Key elements that must be in place and reviewed during charter period for a green rating.</p>