

Girl Scouts of Western Ohio  
4930 Cornell Road  
Cincinnati, OH 45242-1804  
513-489-1025 or 1-800-537-6241  
Fax: 513-489-1417  
[www.girlscoutsofwesternohio.org](http://www.girlscoutsofwesternohio.org)

**Date:** September 10, 2009  
**To:** Board of Directors  
**From:** Barbara J. Bonifas, CEO  
**Subject:** Monitoring of Executive Limitations 2.4, 2.5, 2.6

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In preparation for the September board meeting, please review the attached monitoring reports for Executive Limitation 2.4, 2.5, and 2.6 (Attachment D).

The report has been written using the instructions provided by Sue Stratton, Governance Consultant. As you may recall, Sue suggested to the board that you look for the following in Executive Limitations monitoring reports:

1. Enough evidence to overcome any reasonable doubt as to whether the expectations have been fulfilled.
2. Reasonableness of the CEO's interpretation.
3. Operational definitions when possible and appropriate.
4. Data selection to support the CEO's interpretation.
5. Actual data to show compliance.
6. Interpretation that shows results-orientation, not an accounting of activities.
7. Comparisons to objective standards of performance or administrative practices.

As a reminder, a direct inspection task group was appointed and will be conducting a direct inspection of the information contained in this report prior to the end of the year. Members of that task group are:

1. Catherine Ingram
2. Ellen Iobst
3. Dave Kylander
4. Carol Sanders
5. Kim Turco

I look forward to sharing the report with you at the September board meeting.

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## Our Mission

*Girl Scouting builds girls of courage, confidence, and character,  
who make the world a better place.*