

# MEMO

Attachment E



---

**Date:** November 17, 2011  
**To:** Board of Directors  
**From:** Barbara J. Bonifas, CEO  
**Subject:** Monitoring Memo

---

In compliance with our Board Calendar, please review the attached monitoring report for Executive Limitations 2.4.

According to Policy Governance, you should look for the following in Executive Limitations monitoring reports:

1. Enough evidence to overcome any reasonable doubt as to whether the expectations have been fulfilled.
2. Reasonableness of the CEO's interpretation.
3. Operational definitions when possible and appropriate.
4. Data selection to support the CEO's interpretation.
5. Actual data to show compliance.
6. Interpretation that shows results-orientation, not an accounting of activities.
7. Comparisons to objective standards of performance or administrative practices.

If you have any questions, please feel free to contact me.



4930 Cornell Rd., Cincinnati, OH 45242  
T: 513-489-1025 or 800-537-6241  
F: 513-489-1417  
[www.girlscoutsofwesternohio.org](http://www.girlscoutsofwesternohio.org)

