

BOARD OF DIRECTORS RESOLUTION

WHEREAS, the Board of Directors of Girl Scouts of Western Ohio (the Employer) has assembled in a meeting this 14th day of November 2019;

WHEREAS, the Employer established the 403(b) Thrift Plan (the Plan) to provide benefits for the employees of the Employer; and

WHEREAS, the Board of Directors has the right to amend and terminate the Plan pursuant to the provisions of the Plan.

NOW, THEREFORE, BE IT RESOLVED THAT: effective as of December 31, 2019, the Termination Amendment to the Plan is hereby adopted and approved in substantially the form attached hereto, with such changes therein as may be approved by any officer of the Employer, which approval shall be conclusively evidenced by the signature any such officer to a copy of such Termination Amendment; and further

RESOLVED, that Roni Luckenbill, CEO is hereby authorized and directed to take such further actions, and to execute such documents and instruments as they, in their sole judgment, deem necessary or desirable to effectuate the intent of the foregoing resolutions, and to file with the appropriate federal agencies such notifications and ruling requests, if any, as are customary or desirable under the circumstances.

The undersigned Victoria Nilles, Chair of the Employer hereby certifies that the foregoing resolutions were duly adopted by the Board of Directors at the meeting referenced herein.

Board Chair

11/14/19

Date