



# Action by Consent of the Board of Directors Girl Scouts of Western Ohio

## ADOPTION OF QUALIFIED RETIREMENT PLAN

The undersigned hereby certify that they affirm adoption of the corporate resolution by the Board of Directors of Girl Scouts of Western Ohio on November 1, 2019.

The undersigned consent to the following resolutions:

WHEREAS, after review and evaluation by the Board of Directors, the Corporation has decided to adopt the T.Rowe Price Plan (“Plan”), a qualified retirement plan, for the benefit of eligible employees.

WHEREAS, the Corporation wishes to appoint Reliant Trust as Trustee of the Plan.

NOW, THEREFORE, BE IT RESOLVED that the Corporation hereby adopts the Plan, to be effective on January 1, 2020.

RESOLVED FURTHER that the CEO of the Corporation is authorized to execute the Plan document and perform any other actions necessary to implement the adoption of the Plan. The CEO may designate any other authorized person to perform the actions necessary to adopt the Plan. A copy of the Plan shall be retained in the business office of the Corporation.

RESOLVED FURTHER that the Corporation will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Corporation may designate any person or persons to perform the actions necessary to administer the Plan.

RESOLVED FURTHER that Plan participants shall be provided with a summary of the Plan provisions within a reasonable period of time following the adoption of the Plan.

### OFFICERS:

\_\_\_\_\_ **Board Chair** \_\_\_\_\_ **Date**

\_\_\_\_\_ **Secretary** \_\_\_\_\_ **Date**

\_\_\_\_\_ **CEO** \_\_\_\_\_ **Date**