

Girl Scouts of Western Ohio  
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[www.girlscoutsofwesternohio.org](http://www.girlscoutsofwesternohio.org)

**Date:** March 12, 2009  
**To:** Board of Directors  
**From:** Nancy Dawes, Chair  
**Subject:** Monitoring Report Summary

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The attached are summaries of board responses to the monitoring reports submitted in January, 2009 for policies 3.6, 3.7, and 4.0. We will briefly discuss the report and determine if this method of monitoring is effective for the board.

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**Our Mission**

*Girl Scouting builds girls of courage, confidence, and character,  
who make the world a better place.*



## Board Compliance Monitoring Tool Results From January 24, 2009 Meeting

Total forms received: 12

### Board Means Policy being monitored: 3.6 - Board Committee Principles

*Review all sections of the policy listed and evaluate our compliance with policy.*

1. Indicate item by item if you believe  Yes  No Are we in strict compliance with the policy as stated?  
  
Yes = 12      No = 0
2. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are **not** in compliance?
3. How do you think we could improve our process to be in full compliance?
  - Some committees are necessary, example, annual meeting over site.
  - The audit committee should provide policy for selection of the auditors – it should not be the CEO's selection.
4. What do we need to learn or discuss in order to live by our policies more completely?
  - What is the criteria for selection of committees?
  - Since all policies are new, I am not sure if we are in total compliance with 3.6.4 because the people who monitor may have participated in writing the policy since we all were involved in writing the policies.
  - I think the learning process will always continue as we grow and improve within our world as it changes and evolves.
5. Does this policy remain in compliance with the Policy Governance model in terms of content and format?  
  
Yes = 11      No = 0
  - Audit committee reported to board; clear written deliverables; spare use of committees.



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### **Board Compliance Monitoring Tool Results From January 24, 2009 Meeting**

Total forms received: 12

#### **Board Means Policy being monitored: 3.7 - Board Committee Structure**

*Review all sections of the policy listed and evaluate our compliance with policy.*

6. Indicate item by item if you believe  Yes  No Are we in strict compliance with the policy as stated?

Yes = 12      No = 0

7. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are *not* in compliance?

8. How do you think we could improve our process to be in full compliance?

9. What do we need to learn or discuss in order to live by our policies more completely?

- Should list financial background of members of audit committee when appointing – support financial literacy.

10. Does this policy remain in compliance with the Policy Governance model in terms of content and format?

Yes = 11      No = 0

- Appointed by chair.



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## Board Compliance Monitoring Tool Results From January 24, 2009 Meeting

Total forms received: 12

### Board Means Policy being monitored: **4.0 – Global Governance-Management Condition**

*Review all sections of the policy listed and evaluate our compliance with policy.*

11. Indicate item by item if you believe  Yes  No Are we in strict compliance with the policy as stated?

Yes = 12      No = 0

12. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are *not* in compliance?

13. How do you think we could improve our process to be in full compliance?

- Since the board's only knowledge of operations is from the CEO, how does the board verify the information given is accurate?

14. What do we need to learn or discuss in order to live by our policies more completely?

- Concern: if an ends policy is reported as being 55% in compliance, how is one to know if this figure is accurate or a small sampling rather than a true representative number.
- We are a new organization, so it will take several years to establish baselines before she can set goals that will be able to be monitored that will show improvements with respect to the ends.

15. Does this policy remain in compliance with the Policy Governance model in terms of content and format?

Yes = 11      No = 0

- Accountability of CEO defined and used; policies are written and monitored; ongoing monitoring.