

Policies Being Monitored: 3.0 – Global Governance Commitment; 3.2 – Board Job Description; 3.3 – Board Member Code of Conduct; 3.4 – Agenda Planning; 3.5 – Board Chair (Chief Governance Officer) Role; 3.6 – Board Committee Principles; 3.7 – Board Committee Structure; 3.8 – Cost of Governance; 4.0 – Global Governance-Management Condition; 4.1 – Unity of Control; 4.2 – Accountability of the CEO; and 4.3 – Delegation to the CEO

Surveys Completed: 15

1. Are we are in strict compliance with the policy as stated?

3.0	3.2	3.3	3.4	3.5	3.6	3.7	3.8
Yes = 14 No = 1	Yes = 15 No = 0	Yes = 15 No = 0	Yes = 14 No = 1	Yes = 15 No = 0	Yes = 15 No = 0	Yes = 14 No = 0 Skipped = 1	Yes = 15 No = 0

4.0	4.1	4.2	4.3
Yes = 15 No = 0	Yes = 15 No = 0	Yes = 15 No = 0	Yes = 14 No = 0 Skipped = 1

2. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are **not** in compliance?

3.0	3.2	3.3	3.4	3.5	3.6	3.7	3.8
<ul style="list-style-type: none"> The way in which we deal with several items as a board seems to skate along the fine line of means versus ends. The particular areas are properties and development. 	No response	No response	<ul style="list-style-type: none"> IV and V not on every agenda 	No response	No response	No response	No response

4.0	4.1	4.2	4.3
No response	<ul style="list-style-type: none"> I have not yet seen this in action, but have no evidence of non-compliance. 	<ul style="list-style-type: none"> This survey might have an option for newer board members like “have not yet experienced this” or “do not have enough firsthand knowledge to evaluate”. 	No response

3. How do you think we could improve our process to be in full compliance?

3.0	3.2	3.3	3.4	3.5	3.6	3.7	3.8
<ul style="list-style-type: none"> We need to clarify our role in the properties procedures. It appears that sometimes we are very tactical at the board level and I wonder why we are getting into that amount of detail. It seems like that should be a staff function. Clarifying the role of the staff and the board when it comes to properties would be good. On the development side, I guess I don't understand the overall development process and goals and where the board development fits. It appears we're trying to make major changes to gifting on behalf of the board and it's not at all clear how this fits into the overall development strategic plan. 	<ul style="list-style-type: none"> It seemed like the discussion at the last meeting on active fund development participation needed more time, and perhaps a different format. I recognize that I may be coming in at the end of a work product, and may not have fully understood. 	No response	<ul style="list-style-type: none"> Continue to be proactive about agenda setting 	No response	No response	No response	No response

4.0	4.1	4.2	4.3
No response	No response	No response	No response

4. What do we need to learn or discuss in order to live by our policies more completely?

3.0	3.2	3.3	3.4	3.5	3.6	3.7	3.8
<ul style="list-style-type: none"> Continual touch points and education on ends versus means would be helpful. 	<ul style="list-style-type: none"> Reminders and review periodically It seems we are in the process of doing so, but I think that the meaning of “active participation in fund development” and how it is operational to board members should be defined clearly and easy to explain to perspective and current members. 	<ul style="list-style-type: none"> Review periodically 	<ul style="list-style-type: none"> While I believe that we are in compliance, it seems that the governance committee is working to do more/can do more as to 2 and 6 III, IV, and V 	No response	No response	<ul style="list-style-type: none"> I thought the membership selection, consideration, and orientation processes were very well executed. 	<ul style="list-style-type: none"> I have not yet had enough interaction to comment.

4.0	4.1	4.2	4.3
No response	No response	No response	No response

5. Does this policy remain in compliance with the Policy Governance model in terms of content and format?

3.0	3.2	3.3	3.4	3.5	3.6	3.7	3.8
Yes = 15 No = 0	Yes = 15 No = 0	Yes = 15 No = 0	Yes = 14 No = 0 Skipped = 1	Yes = 15 No = 0	Yes = 15 No = 0	Yes = 14 No = 0 Skipped = 1	Yes = 15 No = 0

4.0	4.1	4.2	4.3
Yes = 15 No = 0	Yes = 15 No = 0	Yes = 15 No = 0	Yes = 15 No = 0

