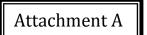
MEMO





Date: June 10, 2015

To: Board of Directors

From: Roni Luckenbill, CEO

Subject: Monitoring of Executive Limitations – 2.1, 2.2, 2.3 and 2.5, 2.6, 2.7

In preparation for the June board meeting, please review the attached monitoring reports for Executive Limitations:

- Policies: 2.1 Treatment of Girls and Volunteers; 2.2 Treatment of Paid and Volunteer Staff; 2.3 Compensation and Benefits (Attachment B)
- Policies: 2.5 Financial Condition and Activities; 2.6 Asset Protection; 2.7 Ends Focus of Grants, Commitments or Contracts (Attachment C)

According to Policy Governance, you should look for the following in Executive Limitations monitoring reports:

- 1. Enough evidence to overcome any reasonable doubt as to whether the expectations have been fulfilled.
- 2. Reasonableness of the CEO's interpretation.
- 3. Operational definitions when possible and appropriate.
- 4. Data selection to support the CEO's interpretation.
- 5. Actual data to show compliance.
- 6. Interpretation that shows results-orientation, not an accounting of activities.
- 7. Comparisons to objective standards of performance or administrative practices.

I look forward to sharing the reports with you at the June meeting.



