

MEMO

Date: June 11, 2021
To: Board of Directors
From: Roni Luckenbill, CEO
Subject: Retirement Plan Committee Charter Revision

Due to changes in retirement plan regulations, we have revised our charges for the Retirement Plan Committee (previously titled 401 (k) Fiduciary Committee). A copy of the revised charter is attached (Attachment E). Board approval is required. I am happy to answer any questions.

