## **MEMO**





**Date:** June 14, 2013

**To:** Board of Directors

From: Roni Luckenbill, CEO

**Subject:** Monitoring of Executive Limitations 2.1, 2.2, 2.3

In preparation for the June board meeting, please review the attached monitoring reports for Executive Limitations 2.1, 2.2, and 2.3 (Attachment B).

I look forward to sharing the report with you at the meeting, and according to Policy Governance, you should look for the following in Executive Limitations monitoring reports:

- 1. Enough evidence to overcome any reasonable doubt as to whether the expectations have been fulfilled.
- 2. Reasonableness of the CEO's interpretation.
- 3. Operational definitions when possible and appropriate.
- 4. Data selection to support the CEO's interpretation.
- 5. Actual data to show compliance.
- 6. Interpretation that shows results-orientation, not an accounting of activities.
- 7. Comparisons to objective standards of performance or administrative practices.

In addition, please be prepared to complete and submit the monitoring report evaluation at the meeting (Attachment C).



