

Girl Scouts of Western Ohio

Attachment K

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Date:	June 4, 2009
To:	Board of Directors
From:	Nancy C. Dawes, Chair
Subject:	Board Monitoring of Executive Limitations

According to the board's monitoring schedule, Executive Limitations 2.1, 2.2, and 2.3 are to be monitored at the June board meeting. Attach is a copy of the "Policy Governance Executive Limitations Evaluation." You are asked to take a few minutes to review the report on each of these policies and to complete the monitoring tool. We will collect these forms at the June board meeting, compile the results, and provide a summary report to all board members. We can briefly discuss any action that is needed at a future board meeting





Policy Governance Executive Limitations Evaluation Board Meeting: June 13, 2009

Policies being monitored: 2.1 Treatment of Girls and Volunteers; 2.2 Treatment of Paid and Volunteer Staff; 2.3 Compensation and Benefits

Name:

Question	Policy 2.1 Treatment of Girls and Volunteers	Policy 2.2 Treatment of Paid and Volunteer Staff	Policy 2.3 Compensation and Benefits	
Was this report submitted when	Treatment of Girls and Volunteers	Treatment of I ald and Volunteer Starr	Compensation and Benefits	
due?	Yes No	Yes No	Yes No	
Did the report lay out the CEO's				
interpretation or an operational	🗌 Yes 🛄 No	Yes No	🗌 Yes 🛄 No	
definition of the policy?				
Is the interpretation justified or is proof provided to explain why the	TYes No	□ Yes □ No	☐ Yes ☐ No	
interpretation is reasonable?				
Was I convinced that the				
interpretation is justified and	🗌 Yes 🗌 No	🗌 Yes 🗌 No	Yes No	
reasonable?				
Did the interpretation address all				
aspects of this policy?	Yes No	Yes No	Yes No	
Does the data show compliance with	Yes, the CEO is in compliance	Yes, the CEO is in compliance	Yes, the CEO is in compliance	
the CEO's interpretation of our	Yes, although the CEO is not in	Yes, although the CEO is not in	Yes, although the CEO is not in	
policy?	compliance, there was sufficient	compliance, there was sufficient	compliance, there was sufficient	
	data to explain why	data to explain why	data to explain why	
	No	L No	L No	
Comments Regarding Further Policy Development				
Are there any areas regarding these				
policies that you worry about that				
are not clearly addressed in existing				
policy? What is the value that				
drives your worry?				
What policy language would you				
like to see incorporated to address				
your worry?				