MEMO

Attachment K



Date: January 17, 2020

To: Board of Directors

From: Roni Luckenbill, CEO

Subject: 2019 Year-End Report on the Ends

The 2019 Year-End Report on Ends (Attachment L) is the Ends report and includes the CEO interpretation and evidence of compliance with a reasonable interpretation of all aspects of the Ends policy.

According to the board's monitoring schedule, Policy 1.O, Ends, is to be monitored at the January board meeting. A copy of the Monitoring Worksheet for Ends Policies (Attachment M) is included. You are asked to take a few minutes to review the year-end management report and complete the monitoring worksheet, and return to Cheryl Drinnen, no later than January 29.

