

**Board Retreat**  
**Responses to Evaluation Questions**

What supports would help board members to be more satisfied in your role?

- Mentors for new board members
- More education on Carver model
- Board engagement at all levels: local, regional, board
- Need a board buddy
- Board elevator speech to succinctly share our strategic direction
- Issues facing girls

How can we make our board meetings more effective?

- Keep local “community” impact with collective accountability
- During conference calls, let’s give 3-4 minutes grace before we get started
- Shake up board retreat model – think differently
- Regional board task groups
- More task group work
- Annual report out – WebEx with board, girls, volunteers. Annual meeting?
- Love seating chart in meetings

What can we do to attract the best board members?

- Use board members to help with the ask
- Subject matter expertise on all ad hoc committees; skills, talents, sector, industry
- Visibly acknowledge and recognize the work and accomplishments of women in our community

What best practices have you seen in other boards that you would like to see us adopt?

- Great process to monitor the effectiveness of board meeting
- Each board member on a task group/project/committee
- More direct inspections in areas to stay competitive – marketing, sales – using board expertise
- Value of regional task group with board and staff
- Leverage and use board members a part of community outreach
- Clarify “n’s” to ensure people understand strategy

What most pleases you about our board work?

- Supervisory role of GSWO – not operational responsibility
- We work to stay connected to girls
- Making a difference
- Love, Love supporting girls

What most concerns you about our board work?

- Succession planning for CEO and key staff leaders
- Dependence on staff and CEO
- Ownership
- Is there an opportunity to bring in mental wellness curriculum?

What do you wish someone had told you about this board when you were new?

- Dive into Carver model personally to learn on own

What else do you want us to know?

- Love a consent agenda
- Look annually at Google analytics to see results of social media push
- Better understand impact of new girl programming
- Board assessment more frequent substance
- Tap into GSUSA research arm: share more
- Board members provide summary of selected research to inform our proactive direction
- Presentation about succession plans/contingency plans

