

# MEMO

## Attachment M



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**Date:** January 15, 2021

**To:** Board of Directors

**From:** Patrice Borders & Maria White, Antiracism Advisory Committee Co-Chairs

**Subject:** Antiracism Book Discussion – *How to Be an Antiracist*

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At the September board meeting, the Antiracism Advisory Committee suggested that we begin our journey together by reading and discussing two books:

1. *White Fragility*, by Robin J. DiAngelo – available on Amazon for \$9.60
2. *How to Be an Antiracist* by Ibram X. Kendi – available on Amazon for \$16.20

We began our journey with *White Fragility* at our November 17<sup>th</sup> board meeting and with “Part 2” discussion on December 8<sup>th</sup>. We want to thank the board for its passion and sincerity in sharing your stories and your perspective on this important discussion.

To prepare for the discussion in January and February, we are attaching a study guide (Attachment N), which may help you as you read the book.

In our January 26 board meeting, we will begin the discussion on *How to Be an Antiracist*. The second part of this discussion will take place on February 9, 4:00-6:00 pm

As a reminder, our intention in holding these book discussions is to:

- Explore language, definitions, and conceptual frameworks for understanding racism and antiracism.
- Learn about the impact of racism on ourselves and others.
- Deepen our understanding of systems of oppression and privilege.
- Identify our own blind spots and biases.
- Share our lived experiences with each other in a vulnerable and authentic way.

As we said to you earlier, we recognize that this is far from easy work, but we are Girl Scouts – we believe in sisterhood, justice, and fairness – and we are in it for the long haul. Thank you for engaging on this path with us.