

MEMO

Attachment D



Date: January 15, 2016
To: Board of Directors
From: Roni Luckenbill, CEO
Subject: 2015 Year-End Report on Ends

The attached 2015 Year-End Report on Ends (Attachment E) is the Ends policy and includes the CEO interpretation and evidence of compliance with a reasonable interpretation of all aspects of the Ends policy.

According to the board's monitoring schedule, Policy 1.0, Ends, is to be monitored at the January board meeting. A copy of the Monitoring Worksheet for Ends Policies (Attachment G) is included. You are asked to take a few minutes to review the year end management report and complete the monitoring evaluation form.



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