

## Monitoring Worksheet for Ends Policies

This worksheet is intended to assist you in assessing the monitoring report, and expediting relevant discussion at the board meeting. For each item and sub-item in the attached monitoring report, please note your responses to the following questions:

Item #	Is there a reasonable interpretation of the policy, including metrics that will demonstrate compliance, supported by rationale?		Is there sufficient evidence to convince me that a reasonable interpretation of the End has been achieved? (Look for <u>results</u> of the activities, not reports of the activities themselves (wing flaps); look for comparisons, trends, ratios or percentages, not raw numbers, if data is quantitative.)		If NO, note your reason for concern and questions or clarification needed.
	Yes	No	Yes	No	
Girls demonstrate courage, confidence, and character, and make a difference at a justifiable cost that balances time, resources, and results.					
Girls understand themselves and their values.					
Girls use their knowledge and skills to explore the world.					
Girls care about, inspire, and team with others locally and globally.					
Girls act to make their world a better place.					

Is there sufficient evidence to indicate compliance with the whole policy?	Yes	No
Is there any reason to doubt the integrity of the information presented?	Yes	No
If there has been insufficient progress towards the Ends, is there a commitment as to when the board can expect to see achievement and is the proposed timeframe acceptable?	Yes	No

Having reviewed the monitoring report, does anything you have learned make you consider whether the policy itself should be amended? (This is not monitoring, but should be addressed as a board decision.)	Yes	No
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Source: REALBoard Tool Kit, Consistent with Policy Governance Principles, Volume 1