## MEMO

Attachment A



**Date:** January 11, 2013

**To:** Board of Directors

From: Roni Luckenbill, CEO

Subject: 2012 Year-End Report of the Ends

The 2012 Year-End Management Report (Attachment B) is the Ends report and includes the CEO interpretation and evidence of compliance with the Ends. Also included is the 2012 Year-End Operational Overview (Attachment C).

According to the board's monitoring schedule, Policy 1.0, Ends, is to be monitored at the January board meeting. A copy of the Monitoring Worksheet for Ends Policies (Attachment D) is included. You are asked to take a few minutes to review the year-end monitoring report and complete the monitoring worksheet.



