MEMO





Date: January 19, 2012

To: Board of Directors

From: Barbara J. Bonifas, CEO

Subject: 2011 Year-End Report on Ends

The attached 2011 Year-End Management Report is the Ends report and it includes the CEO interpretation and evidence of compliance with the Ends.

According to the board's monitoring schedule, Policy 1.0 – Ends is to be monitored at the January board meeting. A copy of the Policy Governance Ends Monitoring Evaluation is included as Attachment E. You are asked to take a few minutes to review the year end monitoring reports and complete the monitoring evaluation form. We will collect these forms at the January board meeting, compile the results, and provide a summary report to all board members.



