

Girl Scouts of Western Ohio
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Date: January 14, 2010
To: Board of Directors
From: Nancy C. Dawes, Chair
Subject: Pre-Reading Materials for Board Visioning

As a follow-up to our discussion at the November board retreat, the following has been accomplished:

1. We interviewed and identified two potential consultants to assist us with the process of CEO selection. Following those interviews, we determined that Julie Bauke, who helped the Council Realignment Committee with the original Girl Scouts of Western Ohio CEO search, would be the best option. We have invited Julie to attend the January 23 board meeting to present the process she is recommending and to gather input from board members.
2. In our discussions with these consultants, it became apparent that board work on “visioning what Girl Scouts of Western Ohio will look like in 2-5 years,” is an important component for creating a CEO job description and competencies. We have asked Jim Lay, a consultant experienced in strategic planning, to work with the board in this process. To that end, we have dedicated the afternoon of January 23 to this process.
3. As background for the visioning work, we determined that the 2009 Environmental Scan, *Advancing the Common Good in a Time of Disruptive Change* (Attachment N) provides a comprehensive, yet manageable overview of “drivers of change” that Girl Scouts of Western Ohio will be experiencing 2010-2020 and provides a useful framework for our discussion. You will see that the “Resources” section documents that the report is based on broad regional trends. Whereas the drivers and implications for the region are applicable, we would like you to read the report and think about implications for Girl Scouts of Western Ohio. Staff will supplement this report with some of the more specific “drivers” that affect Girl Scouts of Western Ohio.

Please come to the board meeting with 1-3 “key implications for Girl Scouts of Western Ohio” that you take from this report.

Our Mission

*Girl Scouting builds girls of courage, confidence, and character,
who make the world a better place.*