

Girl Scouts of Western Ohio  
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**Date:** January 14, 2010  
**To:** Board of Directors  
**From:** Barbara J. Bonifas, CEO  
**Subject:** Year-End Report on Ends

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The attached document is the Ends report and includes:

- CEO's interpretation of the Ends: The three page Ends report (Attachment G) provides our interpretation of the Ends and comprehensive evidence of achievement of the overall policy statement.
- 2009 Year-End Operational Overview: This report (Attachment H) is **optional reading** for the board. It further reports on compliance with the Ends and is intended to be used by staff in analyzing results and planning for the future.
- Core and Enabling Processes Summary: (Attachment I) provides an overview of these systems and the work that has been accomplished through 2009. This is designed to align with the council's management philosophy and deliverables. For each area of work, we have provided the challenges facing Girl Scouts of Western Ohio as we look ahead to 2012.

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## Our Mission

*Girl Scouting builds girls of courage, confidence, and character,  
who make the world a better place.*