

MEMO

Attachment D



Date: January 26, 2015
To: Board of Directors
From: Roni Luckenbill, CEO
Subject: 2014 Year-End Report on the Ends

The 2014 Year-End Report on Ends (Attachment E) includes the CEO interpretation and evidence of compliance with a reasonable interpretation of all aspects of the Ends policy.

A special thank you to Nancy Dawes, Theresa Hirschauer and A.J. Office for their hard work and many hours of thinking in recommending a revised format, focus, and metrics. I am hopeful that you will find this format to be easy to understand and the information to be helpful to the board in carrying out its monitoring responsibilities.

According to the board's monitoring schedule, Policy 1.0, Ends, is to be monitored at the January/February board meeting. A copy of the Monitoring Worksheet for Ends Policies (Attachment F) is included. You are asked to take a few minutes to review the year-end monitoring report and complete the monitoring evaluation form.



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