

MEMO

Date: February 14, 2011
To: Board of Directors
From: Nancy Dawes, Board Chair
Subject: Monitoring Report Summary

The attached are summaries of board responses to the monitoring reports submitted in January/February 2011, for policies 4.0, 4.1, 4.2, 4.3. We will briefly discuss the report.

Board Compliance Monitoring Results February 2011

Policies Being Monitored: 4.0 – Global Governance-Management Condition; 4.1 – Unity of Control; 4.2 – Accountability of the CEO; 4.3 – Delegation to the CEO

Surveys Completed: 13

1. Are we are in strict compliance with the policy as stated?

| 4.0 | 4.1 | 4.2 | 4.3 |
|-----------------------------|-----------------|-----------------|-----------------|
| Yes = 12 No = 0 Skipped = 1 | Yes = 13 No = 0 | Yes = 13 No = 0 | Yes = 13 No = 0 |

2. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are *not* in compliance?

| 4.0 | 4.1 | 4.2 | 4.3 |
|---|--|-------------|-------------|
| <ul style="list-style-type: none"> I could not answer the question because I am not aware of the CEO performance monitoring process aspect of this policy. | <ul style="list-style-type: none"> My assumption is that the board chair operates in a like manner. | No response | No response |

3. How do you think we could improve our process to be in full compliance?

| 4.0 | 4.1 | 4.2 | 4.3 |
|--|--|---|-------------|
| <ul style="list-style-type: none"> I think that Barbara Bonifas does an excellent job with this policy. | <ul style="list-style-type: none"> I think we do an excellent job in this area. | <ul style="list-style-type: none"> Self-monitoring | No response |

4. What do we need to learn or discuss in order to live by our policies more completely?

| 4.0 | 4.1 | 4.2 | 4.3 |
|---|---|-------------|-------------|
| <ul style="list-style-type: none"> Just keep having refreshers and have mentors for the new people each year. Keep lines of communication open. | <ul style="list-style-type: none"> I am not aware of any violation of this policy. | No response | No response |

5. Does this policy remain in compliance with the Policy Governance model in terms of content and format?

| 4.0 | 4.1 | 4.2 | 4.3 |
|-----------------|-----------------|-----------------|-----------------------------|
| Yes = 13 No = 0 | Yes = 13 No = 0 | Yes = 13 No = 0 | Yes = 12 No = 0 Skipped = 1 |