

# MEMO

## Attachment E



**Date:** April 16, 2021

**To:** Board of Directors

**From:** Patrice Borders & Maria White, Antiracism Advisory Committee Co-Chairs

**Subject:** Antiracism Book Discussion: *Uncomfortable Conversations with a Black Man*

In our April 27<sup>th</sup> board meeting, we will begin the discussion on *Uncomfortable Conversations with a Black Man* by Emmanuel Acho. As a reminder, we suggested that there are podcasts available if you prefer some variety in your learnings. The second part of this discussion will take place on May 26, 4:00-5:00 pm. We look forward to these discussions.

As a reminder, our intention in holding these book discussions is to:

- Explore language, definitions, and conceptual frameworks for understanding racism and antiracism.
- Learn about the impact of racism on ourselves and others.
- Deepen our understanding of systems of oppression and privilege.
- Identify our own blind spots and biases.
- Share our lived experiences with each other in a vulnerable and authentic way.

