

MEMO

Attachment A



Date: April 16, 2021
To: Board of Directors
From: Roni Luckenbill, CEO
Subject: Report of the Board Development Committee

I am pleased to report that we have successfully completed our election of Members-at-Large of the Board of Directors and members of the Board Development Committee. The process that the Board Development Committee used to develop the slate of nominees included assessing the skills required to fulfill the council's goals and the organization's mission, then screening, interviewing, and selecting candidates on the basis of their ability to meet the accountabilities of the positions.

The presentation of a single slate of candidates is consistent with our democratic process because it is developed by an elected Board Development Committee that actively solicits input from various groups throughout the council. A sincere effort was made to achieve a balance of people who are knowledgeable about the organization, as well as those who can bring a fresh perspective and new ideas. All of the nominees have expressed their commitment to the ideals of Girl Scouting.

In order to make the election as accessible as possible throughout our council, we implemented an election process that encourages members to vote electronically. Paper ballots were available upon request for those members who do not have access to a computer. Ballots were checked to ensure that no member voted more than once and to ensure that all those who voted were eligible members. It is my pleasure to report the following members were elected (bios of new members included):

Member-at-Large, Two Year Term: 2021-2023

Melissa Cutcher Jackie Janning-Lask Carole Williams
Michelle Furlong Teanya Norwood-Ekwenna

Girl Board Members, One Year Term: 2021-2022

Kaitlyn Lott Siobhan Miller

Board Development Committee, Two Year Term: 2021-2023

Jennifer Baker Sheri Bogardus Monica Dwyer Amanda Graven

Michelle Furlong is a Human Resources professional with a passion for helping people discover and develop their true potential. Originally from Middletown, Ohio, Michelle worked in the Banking industry in New York and London before returning home in 2015 to pen her own small business, a boutique yoga studio. Currently, she is the Vice President of Human Resources, at HORAN, a Cincinnati-based insurance and financial services firm where she specializes in strategic human resources leadership and business partnership with an emphasis on performance management, talent development and employee engagement.



Michelle holds a Bachelor of Business Administration from The College of William & Mary and a Master's Degree in Industrial/Organizational Psychology from New York University.

Jacqueline (Jackie) Janning-Lask is the Director of Engineering and Technical Management and Chief Engineer, Air Force Life Cycle Management Center, headquartered at Wright-Patterson Air Force Base, Ohio. She provides wide-ranging leadership for ensuring technical supremacy and integrity of all Air Force aircraft, engines, munitions, electronic, and business systems. She leads the transformation to digital engineering to unleash the value of technology disruption and provide rapid capability maturation, delivery, and readiness. She leads a 6,000 person national engineering organization and is responsible for talent acquisition, development, and management of the center's engineering and technical workforce. She is the executive responsible for installation management of the Air Force-owned industrial plants throughout the nation. She also provides direct warfighter support through combat effectiveness, vulnerability, and operational weaponing analyses; product support engineering; and sustainment technology innovation.



Jackie began her federal service in the Aeronautical Systems Division's Engineering Directorate in 1988 as a systems engineer. She has held numerous management and technical positions within the Air Force Research Laboratory, and acquisition communities. She most recently served as Director, Sensors Directorate, Air Force Research Laboratory, Wright Patterson Air Force Base.

Jackie's education includes a Bachelor of Science, Systems Engineering and a Master of Science, Systems Engineering, from Wright State University; a Master of Business Administration from Massachusetts Institute of Technology; 2011 Leadership for a Democratic Society from Federal Executive Institute; and 2019 Air War College, Air University at Maxwell Air Force Base.

Teanya Norwood-Ekwenna is the Health Nurse Outcomes Manager, Social Determinants of Health for ProMedica. A dynamic nurse and health educator, Teanya has used her platform to build a health outreach program that engages young mothers, seniors and homeless individuals living in central city Toledo and is connecting them not just to information but to programs and tangible resources that can improve their health and well-being.



Since 2018, she has connected more than 400 mothers to resources to address disparities in infant and maternal health and mortality, including The Pathways Hub and Best Baby Zone; she has provided local safe sleep education and health fairs sponsored by leading infant care companies including Gerber; she leads a group of outreach workers that are connecting with families one-on-one in the UpTown neighborhood to connect to health services.

Teanya has gone above and beyond to work with homeless individuals through St. Paul's Community Center, connecting individuals with memberships to ToledoGo bikes to address transportation issues as well as health fairs and connections to workforce and personal financial services as they navigate the county Housing First Program.

Teanya is a role model because she has committed her career to educating girls and women, especially girls and women of color in low- and moderate-income communities, on how to live a healthy lifestyle. From maternal health, exercise, healthy eating, health advocacy, financial health, and the importance of education, Teanya is a leader in the movement for a healthy Toledo. She is the true definition of a superhero. She goes above and beyond her responsibilities to find furniture, clothing and supplies for families, to visit new mothers in the hospital when they have no family, to volunteer at the ProMedica Food Clinic to make sure families have appropriate and adequate food. She does all of this while raising her own family including two young children, being a role model that as women, we are strong and can do anything we set our mind to.

She is also a staple in her Ottawa Hills community. Volunteering her time with the elementary school, caring for neighbors experiencing health challenges and engaging a cohort of moms to donate items to those in need. Her determination, passion, grit and enthusiasm make her a role model to women and girls, showing you can achieve anything! Teanya goes above and beyond in everything she does. Whether that is scouring community garage sales for household furniture or baby items and then donating them to those in need. To serving on community task forces to improve health disparities and patient experience in our community. To working with expectant mothers within the Toledo Public School system to connect them to resources, employment and support. Everything she does to improve the health and well-being of the Toledo community is done not because it's her job, but because it is her passion. She never hesitates to be of service when she can. She works diligently to stay up to date on the latest in healthcare and social determinants to ensure she is delivering the greatest and best care and connections to those in need. Her generosity knows no bounds. Whether it be time, talent or treasure, Teanya can always be counted on to lend a hand and lead the charge. Her compassion for strangers and friends alike is unlike any other and shows every day in her actions to care for others

Girl Member – Kaitlyn Lott is a Junior at Cincinnati Hills Christian Academy in Cincinnati. She is a member of the National Honor Society, the International Thespian Society, Student Council, and symphony orchestra. Kaitlyn has been awarded the Gold President’s Volunteer Service Award the past five consecutive years. She also volunteers as a peer advisor and a tutor. Kaitlyn is active in the arts including stage crew, set build, musical performance, and visual arts. As a Girl Scout, Kaitlyn has been one of Girl Scouts of Western Ohio’s top cookie sellers, as well as earned her Bronze and Silver Award. She is currently in the planning process for her Gold Award. She is a confident leader and mentor for younger girls. She currently serves as a Volunteer-in-Training (ViT) for a Daisy/Brownie Girl Scout troop. Through her many Girl Scouting experiences, she has learned to always have a backup plan and to be a good listener. Kaitlyn takes pride in her Girl Scout experiences and wants to share the positive impact it has had on her life. In serving on the board, she hopes to help make a difference for future Girl Scouts.



Girl Member – Siobhan Miller is an 11th grader at Northmont High School in Clayton Ohio. She is an honor student involved in numerous activities at her school. These include the girls’ varsity bowling team, Aspirations, and she volunteers for SADD which supports students who are challenged by destructive decisions. Siobhan loves music and hopes to attend college to pursue a career in the music industry. She was adopted from China at 9 months and is involved in supporting adoptees from China. She is an avid volunteer in her community, as well as Girl Scouts. She has been a very involved and active Girl Scout for 10 plus years, earning her Bronze and Silver Awards, her Bronze and Silver Presidential Volunteer awards, her Silver Torch volunteer award, as well as volunteer bars at each level of Girl Scouts. She participated in the 55th National Council Session and just recently took part in the celebration kick off for the 46th Presidential Inauguration, saying the Pledge of Allegiance along with Girl Scouts from across the country. She is currently working on her Gold Award. Siobhan credits Girl Scouts with helping her become a confident public speaker. She has won a speech competition at the Ohio State fair, spoke at the Girl Scouts all staff meeting and a board of directors meeting in Dayton, and participated in events such as The Sky’s the Limit with astronaut Mae Jamison. Through Girl Scouts, Siobhan has volunteered in multiple community settings like the Ronald McDonald house in Louisville, Kentucky, Give Kids the World in Orlando, Florida, and a food pantry and soup kitchen in Chicago, Illinois that was very moving and eye opening, to name a few. Siobhan credits Girl Scouts with changing her life by giving her opportunities to volunteer and learn about the world beyond her community and making her a confident public speaker. She is looking forward to learning from and working with the men and women of the board to make a significant difference in her community. Girl Scouts has given Siobhan so many opportunities and helped her become a confident and courageous young woman. She hopes by being a board member she can give other girls the same opportunities that Girl Scouts have given her.



Jennifer Baker is a Member Business Services Relationship Manager for Wright-Patt Credit Union, where her passion is advising local businesses on how to achieve their financial goals. Jennifer uses her unique industry knowledge to help identify their risks and industry trends, and advise them on how to put more money back into their business. Jennifer joined Wright-Patt Credit Union in 2020, and has been in the financial services industry for 13 years. When not promoting small business growth in Dayton, she spends her time volunteering in the community as a member of the Junior League of Dayton, and is the current New Member Chair. She has served as a Mentor for the Dayton Business Journal Mentoring Monday event for the past two years. Jennifer was recognized as a 2019 Better Business Bureau WiBN Top 25 Women to Watch Honoree. Jennifer is a graduate of Greenville High School and Sinclair Community College where she obtained an Associate’s Degree in Business Management. Jennifer resides in Darke County with her husband Brian, and four children (Jackson, Miles, Ruby and Crew).



Monica Dwyer is a Certified Financial Planner® Practitioner and Certified Divorce Financial Analyst™ with over fifteen years of experience. She is affiliated with the Financial Planning Association (FPA). Monica is a 1992 graduate of the University of Cincinnati with a Bachelor of Science in Marketing and Management, and Certificates in Spanish and International Business. Monica has a passion for educating and planning for widows, divorcees and those planning for college or retirement. She also provides financial guidance to help divorcing couples find solutions to complex property division. She volunteers as a Financial Planning for Family Reach, an organization that helps families impacted by cancer. She spends her free time with her husband and five children.

