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Date: April 14, 2010
To: Board of Directors
From: Nancy C. Dawes, Chair
Subject: Monitoring Report Summary

The attached are summaries of board responses to the monitoring reports submitted recently for policies 3.4, 3.5, 3.6, 3.7, and 3.8. We will briefly discuss the report at the April board meeting.

In addition, we are including the report from the February board meeting on policies 4.0, 4.1, 4.2, and 4.3 for further discussion.

Our Mission

*Girl Scouting builds girls of courage, confidence, and character,
who make the world a better place.*



Board Compliance Monitoring Results April 2010

Policies Being Monitored: 3.4 – Agenda Planning; 3.5 – Board Chair (Chief Governance Officer) Role; 3.6 – Board Committee Principles; 3.7 – Board Committee Structure; 3.8 – Cost of Governance

Surveys Completed: 14

1. Are we are in strict compliance with the policy as stated?

3.4	3.5	3.6	3.7	3.8
Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0

2. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are **not** in compliance?

3.4	3.5	3.6	3.7	3.8
No response	No response	No response	No response	No response

3. How do you think we could improve our process to be in full compliance?

3.4	3.5	3.6	3.7	3.8
The board may want to consider implementing a mid-year CEO performance review with the thought in mind that we will have a new CEO following Barbara's retirement.	I think Nancy Dawes does a very good job with this.	No response	No response	No response
I think we have a good process.	The Chair is energized and focused – great work.			

4. What do we need to learn or discuss in order to live by our policies more completely?

3.4	3.5	3.6	3.7	3.8
Develop intentional process for board linkage with owners.	No response	No response	Sometimes more than five members may be beneficial due to expertise needed.	No response
We need to make sure new board members are trained, especially if they are not familiar with the governance process.				

5. Does this policy remain in compliance with the Policy Governance model in terms of content and format?

3.4	3.5	3.6	3.7	3.8
Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0



**Board Compliance Monitoring Results
 February 2010**

Policies Being Monitored: 4.0 – Global Governance-Management Condition; 4.1 – Unity of Control; 4.2 – Accountability of the CEO; 4.3 – Delegation to the CEO

Surveys Completed: 14

1. Are we are in strict compliance with the policy as stated?

4.0	4.1	4.2	4.3
Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0

2. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are *not* in compliance?

4.0	4.1	4.2	4.3
No response	No response	No response	No response

3. How do you think we could improve our process to be in full compliance?

4.0	4.1	4.2	4.3
No response	No response	No response	<ul style="list-style-type: none"> I'm not very certain if the intent was for the CEO to be able to establish "further policies" which is indicated here. Maybe by establishing the remaining content of that particular statement in #3 it addresses achieving board policies through a reasonable interpretation.

4. What do we need to learn or discuss in order to live by our policies more completely?

4.0	4.1	4.2	4.3
No response	<ul style="list-style-type: none"> It is important to carefully train new board members on this policy and requirement. 	No response	<ul style="list-style-type: none"> I don't think we are out of compliance. That particular statement has not been clear as to my interpretation.

5. Does this policy remain in compliance with the Policy Governance model in terms of content and format?

4.0	4.1	4.2	4.3
Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0	Yes = 14 No = 0