



Girl Scouts of Western Ohio  
4930 Cornell Road, Cincinnati, OH 45242-1804  
13-489-1025 or 1-800-537-6241 Fax: 513-489-1417  
[www.girlscoutsofwesternohio.org](http://www.girlscoutsofwesternohio.org)

Attachment D

**Direct Inspection of Executive Limitations  
Task Group Charges – 2.1, 2.2, 2.3**

- Purpose:** To provide direct inspection for specific Executive Limitations of Girl Scouts of Western Ohio to ensure compliance. The following Executive Limitations will be reviewed:
1. Treatment of Girls and Volunteers (2.1)
  2. Treatment of Paid and Volunteer Staff (2.2)
  3. Compensation and Benefits (2.3)
- Definition:** The policy governance model defines direct inspection as: “discovery of compliance information through inspection of documents, activities, or circumstances that allow a ‘prudent person’ test of policy compliance.”
- Charges:**
1. To review three specific Executive Limitations: Treatment of Girls and Volunteers, Treatment of Paid and Volunteer Staff, and Compensation and Benefits.
  2. To provide inspection of staff documents relating to the three specified Executive Limitations.
  3. To report results of the findings to the Girl Scouts of Western Ohio Board of Directors.
- Accountability:** To the Board of Directors
- Composition:** The task group will be composed of 3-6 board members.
- Completion:** September 2009 board meeting
- Resources:** Board Policy Manual  
Girl Scouts of Western Ohio financial records and documentation  
Girl Scout human resource and volunteer management staff



**Direct Inspection of Executive Limitations  
Task Group Charges – 2.4, 2.5, 2.6, 2.7**

**Purpose:** To provide direct inspection for specific Executive Limitations of Girl Scouts of Western Ohio to ensure compliance. The following Executive Limitations will be reviewed:

1. Financial Planning/Budgeting (2.4)
2. Financial Condition and Activities (2.5)
3. Asset Protection (2.6)
4. Ends Focus of Grants or Contracts (2.7)

**Definition:** The policy governance model defines direct inspection as: “discovery of compliance information through inspection of documents, activities, or circumstances that allow a ‘prudent person’ test of policy compliance.”

**Charges:**

1. To review four specific Executive Limitations: Financial Planning/Budgeting, Financial Condition and Activities, Asset Protection, Ends Focus of Grants or Contracts.
2. To provide inspection of staff documents relating to the four specified Executive Limitations.
3. To report results of the findings to the Girl Scouts of Western Ohio Board of Directors.

**Accountability:** To the Board of Directors

**Composition:** The task group will be composed of 3-6 board members.

**Completion:** November 2009 board meeting

**Resources:** Board Policy Manual  
Girl Scouts of Western Ohio financial records and documentation  
Girl Scout finance staff