

Board Compliance Monitoring Results April 2016

Attachment J

Policies Being Monitored: 3.0 – Global Governance Commitment; 3.2 – Board Job Description; 3.3 – Board Member Code of Conduct; 3.4 – Agenda Planning; 3.5 – Board Chair (Chief Governance Officer) Role; 3.6 – Board Committee Principles; 3.7 – Board Committee Structure; 3.8 – Cost of Governance; 4.0 – Global Governance-Management Condition; 4.1 – Unity of Control; 4.2 – Accountability of the CEO; and 4.3 – Delegation to the CEO

Surveys Completed: 15

1. Are we are in strict compliance with the policy as stated?

| 3.0 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 |
|----------|----------|----------|----------|----------|----------|----------|----------|
| Yes = 15 |
| No = 0 |

| 4.0 | 4.1 | 4.2 | 4.3 |
|-----------|-----------|----------|----------|
| Yes = 15 | Yes = 15 | Yes = 15 | Yes = 15 |
| $N_0 = 0$ | $N_0 = 0$ | No = 0 | No = 0 |

2. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are *not* in compliance?

| 3.0 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 |
|----------|----------|--------------------------------------|----------|----------|----------|---|----------|
| No | No | • I marked yes, but as not sure that | No | No | No | Again—not sure—how do we categorize | No |
| response | response | we are in compliance with $1 - are$ | response | response | response | the three committees that we formed | response |
| | | we? | | | | following the retreat? Are these ad hoc or | |
| | | | | | | are they task groups instead of committees? | |

| 4.0 | 4.1 | 4.2 | 4.3 |
|-------------|-------------|-------------|-------------|
| No response | No response | No response | No response |

3. How do you think we could improve our process to be in full compliance?

| 3.0 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 |
|----------|---|----------|----------|----------|----------|----------|----------|
| No | Think we need to do a better job as ambassadors | No | No | No | No | No | No |
| response | | response | response | response | response | response | response |

| 4.0 | 4.1 | 4.2 | 4.3 |
|-------------|-------------|-------------|-------------|
| No response | No response | No response | No response |

4. What do we need to learn or discuss in order to live by our policies more completely?

| 3.0 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 |
|----------------|---|----------------|-------------|-------------|---|---|--|
| No response | I think the board needs an update on policy governance — especially with new board members to re-affirm the principles and policies. We are out of compliance with board governance policies for renewing our own processes/policies per monitoring schedule. | No response | No response | No response | Update/discuss this with board as a whole with new board members present – so role of committees is understood since it is so different from many other boards. | When committee is names, do it with reference to this specific policy (to remind people of the policy). | Renewed "training" on policy governance (as a board as whole vs "only" new member training). |

| 4.0 | 4.1 | 4.2 | 4.3 |
|-------------|-------------|-------------|-------------|
| No response | No response | No response | No response |

5. Does this policy remain in compliance with the Policy Governance model in terms of content and format?

| 3.0 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 |
|----------|----------|----------|----------|-----------|----------|----------|----------|
| Yes = 15 | Yes = 15 | Yes = 15 | Yes = 15 |
| No = 0 | No = 0 | No = 0 | No = 0 | $N_0 = 0$ | No = 0 | No = 0 | No = 0 |

| 4.0 | 4.1 | 4.2 | 4.3 |
|----------|----------|-----------|----------|
| Yes = 15 | Yes = 15 | Yes = 15 | Yes = 15 |
| No = 0 | No = 0 | $N_0 = 0$ | No = 0 |

