



Girl Scouts of Western Ohio  
4930 Cornell Road, Cincinnati, OH 45242-1804  
513-489-1025 or 1-800-537-6241 Fax: 513-489-1417  
[www.girlscoutsofwesternohio.org](http://www.girlscoutsofwesternohio.org)

**BOARD OF DIRECTORS RESOLUTION**

**WHEREAS**, the Board of Directors of Girl Scouts of Western Ohio (Employer) has assembled in a meeting this 8<sup>th</sup> day of November, 2008;

**WHEREAS**, the Employer established a 403(b) Tax-Deferred Annuity Plan (the Plan) to accept employee salary reduction contributions;

**WHEREAS**, the Employer is bringing the Plan into compliance with the written plan document requirement of the Final 403(b) Regulations; and

**WHEREAS**, the Board of Directors has reviewed the provisions of the attached Plan document.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

- The attached Plan document is hereby approved, and the appropriate officers, named below, of the Employer are authorized and directed to execute the attached Plan document;
- Barbara J. Bonifas, Chief Executive Officer (Officer and agent of the Employer) is hereby authorized and directed to take such further action as may be necessary, appropriate or advisable to effectuate the foregoing resolutions.

The undersigned, Nancy C. Dawes (Board President) of the Employer hereby certifies that the foregoing resolutions were duly adopted by the Board of Directors on the 8<sup>th</sup> day of November, 2008, and that the documents attached thereto are the true copies of the documents referenced in those resolutions.

---

Board President

---

Date