



Policy Governance Executive Limitations Evaluation Summary

Board Meeting: January 12, 2008

Policy being monitored: 2.2 Treatment of Paid and Volunteer Staff

Number of evaluations returned: 18

Compilation of responses from board members

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| 1. Was this report submitted when due? | Yes = 18 |
| 2. Did the report lay out the CEO's interpretation or an operational definition of the policy? | Yes = 18 |
| 3. Is the interpretation justified or is proof provided to explain why the interpretation is reasonable? | Yes = 18 |
| 4. Was I convinced that the interpretation is justified and reasonable? | Yes = 18 |
| 5. Did the interpretation address all aspects of the policy? | Yes = 18 |
| 6. Does the data show compliance with the CEO's interpretation of our policy? | |

Discussion around "does the data show compliance with the CEO's interpretation of the policy?" There was confusion about how to answer this question, because the CEO stated she was not in compliance. Recommend that we change this question to have the following answers:

- Yes, the CEO is in compliance
- Yes, although the CEO is not in compliance, there was sufficient data to explain why
- No

There were no written comments.