



Girl Scouts of Western Ohio
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Policy Governance Executive Limitations Evaluation Summary

Board Meeting: March 8, 2008

Policies being monitored: 2.3 Compensation and Benefits; 2.4 Finance Planning/Budget; 2.5 Financial Condition and Activities; 2.6 Asset Protection; and 2.7 Ends Focus of Grants or Contracts

Number of evaluations returned: 16

Compilation of responses from board members

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| 1. Was this report submitted when due? | Yes = 16 | No = 0 |
| 2. Did the report lay out the CEO's interpretation or an operational definition of the policy? | Yes = 16 | No = 0 |
| 3. Is the interpretation justified or is proof provided to explain why the interpretation is reasonable? | Yes = 16 | No = 0 |
| 4. Was I convinced that the interpretation is justified and reasonable? | Yes = 16 | No = 0 |
| 5. Did the interpretation address all aspects of the policy? | Yes = 16 | No = 0 |
| 6. Does the data show compliance with the CEO's interpretation of our policy? | | |
| Yes, the CEO is in compliance = 8 | | |
| Yes, although the CEO is not in compliance, there was sufficient data to explain why = 8 | | |
| No = 0 | | |

- Note: several areas are works in progress and we seem to be ahead of schedule.

Comments regarding further policy development:

1. Is there any area regarding this policy that you worry about that is not clearly addressed in existing policy? What is the value that drives your worry? No = 5 No Response = 10
 - No -- areas of non-compliance were addressed and justified and policy is comprehensive enough to give me comfort.
 - The development of a clear, understandable definition of the new Girl Scout program leadership model, as well as the volunteer personnel management plan. At this time, I find it vague.
2. What policy language would you like to see incorporated to address your worry?
 - Policy language that can be measured against reasonable expectations. I would like to believe that volunteers find the policy exciting and the girls eager to comply.