



Girl Scouts of Western Ohio  
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## ATTACHMENT I

### Memorandum

**Date:** December 19, 2007  
**To:** Board of Directors  
**From:** Nancy Dawes, Chair  
**Subject:** Policy Manual Approval

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At the January board meeting, you will be asked to approve the policy manual that the board developed at its retreat in November 2007. Please review the draft policies and be prepared to discuss any issues at the board meeting on January 12.

You will notice that we made a change to Policy 3.3, Board Code of Conduct. Item number 10 was added, "Members will annually disclose, in writing, relevant conflicts of interest." Attachment L is a copy of the conflict of interest statement that all board members will be asked to sign at the January board meeting.