

The following is historical information on vision and target goals that was approved by the Council Realignment Committee on August 5, 2006.

Mission, Vision, Target Goals Council Realignment Committee

Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Realignment Vision

Girl Scouting is the organization where, with the support of positive role models, girls develop leadership skills that enable them to:

- develop healthy relationships
- value diversity
- build life skills
- realize their full potential and
- feel empowered to make a difference.

Target Goals for Merger

1. A cohesive governing body capable of leading the merged entity forward in a unified manner.
2. A single CEO who is supported by the board and staff.
3. A merged vision statement and mission statement expressed in a sound strategic plan that is supported by the entire organization.
4. A clear management structure representing the best skills of the pre-merger management teams.
5. An evolving, integrated organizational culture that staff feel connected to.
6. A sound, realistic budget and budget-monitoring system.
7. A unified human resources management system, including a single set of personnel policies and a unified and equitable compensation system.
8. A method of measuring the success and outcomes of the organization's efforts.
9. A coordinated set of high-quality, effective program activities aligned with the new council's mission.
10. A combined information system that meets management's needs.